

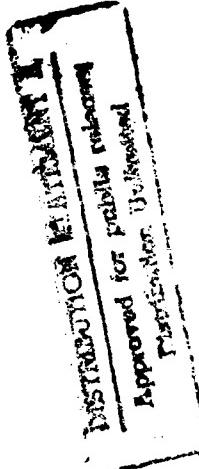
AD-A276 366



DEPARTMENT OF THE
AIR FORCE

DTIG
ELECTED
S MAR 02 1994
B

FY 1995 BUDGET ESTIMATES
SUBMITTED TO CONGRESS FEBRUARY 1994



Military Personnel, Air National Guard

94 2 28 001

94-06381



NATIONAL GUARD PERSONNEL, AIR FORCE

TABLE OF CONTENTS

PAGE

| | |
|--|-----------|
| <u>Section 1 - Summary of Requirements by Budget Program</u> | 1.01 |
| <u>Section 2 - Introduction</u> | 2.01-2.02 |
| <u>Section 3 - Summary Tables</u> | |
| Summary of Personnel | 3.01 |
| Reserve Component Personnel on Tours of Active Duty | 3.02 |
| Monthly Personnel Plans: | |
| FY 1995 Strength Plan | 3.03 |
| FY 1994 Strength Plan | 3.04 |
| FY 1993 Strength Plan | 3.05 |
| Schedule of Gains and Losses to Paid Selected Reserve Strengths | 3.06-3.07 |
| Summary of Entitlements by Subactivity | 3.08-3.10 |
| Analysis of Appropriation Changes and Supplemental Requirements - FY 1994 | 3.11-3.14 |
| Summary of Basic Pay and Retired Pay Accrual Costs | 3.15 |
| Summary of Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA) Costs | 3.16 |
| Summary of Travel Costs | 3.17 |
| Schedule of Increases and Decreases | 3.18-3.19 |
| <u>Section 4 - Detail of Military Personnel Entitlements:</u> | |
| Budget Activity One - Unit and Individual Training | |
| Training - Pay Group A | 4.01-4.11 |
| Training - Pay Group F | 4.12-4.15 |
| Training - Pay Group P | 4.16-4.19 |
| Budget Activity Two - Other Training Support | |
| School Training | 4.20-4.29 |
| Special Training | 4.30-4.41 |
| Administration and Support | 4.42-4.60 |
| Education Benefits | 4.61-4.63 |
| <u>Section 5 - Special Analyses:</u> | |
| Incentive Programs | 5.01-5.12 |
| Full-time Support Personnel | 5.13-5.15 |

| | |
|-------------------------------------|--------------------------|
| Accession For | |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> | <input type="checkbox"/> |
| NTIS GRAAI | |
| DTIC TAB | |
| Unannounced | |
| Justification | |
| <i>Per letter</i> | |
| By Distribution | |
| Agreement Codes | |
| Dist | Mail and/or Special |
| <i>A-1</i> | |

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
NATIONAL GUARD PERSONNEL, AIR FORCE
 (In Thousands of Dollars)

| | <u>FY 1993</u> | <u>FY 1994</u> | <u>FY 1995</u> |
|-----------------------------------|--------------------|--------------------|--------------------|
| DIRECT PROGRAM | | | |
| Unit and Individual Training | \$ 576,501 | \$ 588,796 | \$ 594,316 |
| Other Training and Support | <u>632,289</u> | <u>634,696</u> | <u>639,013</u> |
| TOTAL DIRECT Program | \$1,210,790 | \$1,223,492 | \$1,233,329 |
| REIMBURSABLE PROGRAM | | | |
| Unit and Individual Training | \$ 1,621 | \$ 1,657 | \$ 1,689 |
| Other Training and Support | <u>2,213</u> | <u>5,745</u> | <u>5,838</u> |
| TOTAL Reimbursable Program | <b">\$ 3,834</b"> | <b">\$ 7,402</b"> | \$ 7,527 |
| TOTAL PROGRAM | | | |
| Unit and Individual Training | \$ 580,122 | \$ 590,453 | \$ 596,005 |
| Other Training and Support | <u>634,592</u> | <u>640,441</u> | <u>644,851</u> |
| TOTAL Obligations | \$1,214,624 | \$1,230,894 | \$1,240,856 |

INTRODUCTION

The National Guard Personnel, Air Force appropriation provides the required funding to assure accomplishment of the Air National Guard (ANG) mission; to provide trained units to selectively augment the Active Force. This FY 1995 Presidents Budget Request is based on an average strength of 117,320 Guardsmen in FY 1994 and 116,600 in FY 1995 who will be assigned to ANG flying and mission support units. In addition to annual 15-day tours and 48 drill periods; tours of active duty will provide training for selected ANG personnel. Included in the above average strengths for FY 1994 and FY 1995 respectively are 9,227 and 9,206 for full-time active duty ANG personnel.

As the force drawdown continues, the ANG decreases end strength by 2,100 in FY 1995. Our budget request increases for approved price growth projections. However, program growth actually decreases .6% between FY 1994 and FY 1995. Force reductions in fighter aircraft and completion of prior year drawdowns are partially offset by program growth for the B-1 mission and transition benefits for involuntarily separated ANG personnel. It must be remembered that the ANG is accepting increased responsibility and new missions as the total force draws down. We did the same in FY 1993 despite negative program growth which caused us to execute an unacceptably low average strength program due in part to insufficient school funding. Our FY 1995 request resolves these problems.

Our budget also reflects a reimbursable program to support a Foreign Military Sales program of F-16 training for foreign pilots and a classified mission. The program consists of 20 officers and 217 enlisted in Pay Group A, and 37 officers and 52 enlisted in Administration and Support.

This budget request represents the minimum level of funding required to accomplish the Air National Guard share of the National Defense mission. With the resources requested the ANG will provide nearly 32% of the total Air Force flying combat capability, ranging from 100% of the interceptor and reconnaissance capability, to 9% of the strategic airlift capability. Further, the ANG will provide significant non-flying mission support capability in areas such as combat communications and engineering installation.

The Air National Guard serves proudly and validates the credibility of our training programs. As the force is restructured, the Air National Guard continues to accept new and increased National Defense challenges. We have been very successful in accepting these challenges in the past, and can continue to do so with full funding of this request.

The following are the economic assumptions employed in pricing the approved programs.

EFFECTIVE 1 JANUARY

| | FY 1993 | FY 1994 | FY 1995 |
|------------------------------|----------|----------|----------|
| FICA rates | 7.65% | 7.65% | 7.65% |
| Maximum Pay Base | \$57,600 | \$60,600 | \$61,800 |
| Military Pay Increases (MPI) | 3.70% | 2.20% | 1.60% |
| Variable Housing | 2.70% | 2.50% | 2.80% |

EFFECTIVE ENTIRE FISCAL YEAR

| | FY 1993 | FY 1994 | FY 1995 |
|--------------------------------|----------|----------|----------|
| Non-Pay inflation | 2.7% | 2.5% | 2.8% |
| Retired Pay Accrual, Full-time | 36.4% | 36.0% | 35.5% |
| Retired Pay Accrual, Part-time | 10.6% | 10.6% | 10.5% |
| G.I. Bill per capita | \$689.00 | \$401.00 | \$716.00 |

2.02

SUMMARY OF PERSONNEL
NATIONAL GUARD PERSONNEL, AIR FORCE

| <u>Personnel In Paid Status</u> | Number of Drills | Number of Active Duty Days Training | <u>FY 1993</u> | | <u>FY 1994</u> | | <u>FY 1995</u> | |
|---|------------------|-------------------------------------|----------------|----------------|----------------|----------------|----------------|---------|
| | | | <u>Begin</u> | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> | |
| <u>Selected Reserve</u> | | | | | | | | |
| Paid Drill/Individual Training | | | | | | | | |
| Pay Group A - Officers | 48 | 15 | 12,778 | 12,726 | 12,656 | 12,775 | 12,891 | 12,798 |
| Pay Group A - Enlisted | 48 | 15 | 94,691 | 94,467 | 93,548 | 93,100 | 93,020 | 92,239 |
| Subtotal Pay Group A | | | 107,669 | 106,893 | 106,204 | 105,875 | 105,911 | 105,057 |
| Pay Group F - Enlisted | -- | -- | 1,130 | 883 | 865 | 950 | 1,200 | 950 |
| Pay Group P - Enlisted - Pay | 1-36 | -- | 1,180 | 1,037 | 968 | 1,187 | 1,000 | 1,187 |
| Pay Group P - Enlisted - Nonpay | -- | -- | 2,372 | 1,971 | 1,36 | 81 | 200 | 200 |
| Subtotal Pay Group F/P | | | | | 1,869 | 2,218 | 2,400 | 2,400 |
| Subtotal Paid Drill/Individual Training | | | 110,041 | 108,864 | 108,073 | 108,093 | 108,311 | 107,394 |
| <u>Full-Time Active Duty</u> | | | | | | | | |
| Officers | 1,547 | 1,569 | 1,586 | 1,555 | 1,557 | 1,484 | 1,444 | |
| Enlisted | 7,495 | 7,481 | 7,503 | 7,672 | 7,832 | 7,722 | 7,654 | |
| Subtotal Full-Time | 9,042 | 9,050 | 9,089 | 9,227 | 9,389 | 9,206 | 9,098 | |
| <u>Total Selected Reserve</u> | | | | | | | | |
| Officer | 14,325 | 14,295 | 14,242 | 14,330 | 14,448 | 14,282 | 14,158 | |
| Enlisted | 104,758 | 103,619 | 102,920 | 102,990 | 103,252 | 102,318 | 101,423 | |
| Total | 119,083 | 117,914 | 117,162 | 117,320 | 117,700 | 116,600 | 115,581 | |
| <u>Reimbursable Strength Reflected Above:</u> | | | | | | | | |
| Selected Reserve | | | | | | | | |
| Pay Group A - Officers | 10 | 20 | 20 | 20 | 20 | 20 | 20 | |
| Pay Group A - Enlisted | 85 | 217 | 217 | 237 | 237 | 217 | 217 | |
| Subtotal Pay Group A | 95 | 237 | | | | | | |
| Full-Time Active Duty | | | | | | | | |
| Officers | 12 | 12 | 37 | 37 | 37 | 37 | 37 | |
| Enlisted | 27 | 28 | 52 | 52 | 52 | 52 | 52 | |
| Subtotal Full-Time | 39 | 40 | 89 | 89 | 89 | 89 | 89 | |
| Total Selected Reserve | | | | | | | | |
| Officers | 22 | 32 | 57 | 57 | 57 | 57 | 57 | |
| Enlisted | 112 | 245 | 269 | 269 | 269 | 269 | 269 | |
| Total | 134 | 277 | 326 | 326 | 326 | 326 | 326 | |

3.01

RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

NATIONAL GUARD PERSONNEL, AIR FORCE

| | FY 1993 Strength Average | FY 1993 Strength End | FY 1994 Strength Average | FY 1994 Strength End | FY 1995 Strength Average | FY 1995 Strength End |
|-------------------------------|-----------------------------|-------------------------|-----------------------------|-------------------------|-----------------------------|-------------------------|
| Commissioned Officers: | | | | | | |
| 0-9 Lieutenant General | 1 | 1 | 1 | 1 | 1 | 1 |
| 0-8 Major General | 1 | 1 | 1 | 1 | 1 | 1 |
| 0-7 Brigadier General | 1 | 1 | 2 | 2 | 2 | 3 |
| 0-6 Colonel | 102 | 101 | 154 | 200 | 200 | 200 |
| 0-5 Lieutenant Colonel | 493 | 514 | 545 | 562 | 558 | 562 |
| 0-4 Major | 551 | 562 | 526 | 507 | 503 | 507 |
| 0-3 Captain | 360 | 349 | 295 | 255 | 202 | 160 |
| 0-2 First Lieutenant | 45 | 45 | 22 | 20 | 13 | 10 |
| 0-1 Second Lieutenant | 15 | 12 | 9 | 9 | 4 | 0 |
| Total Officers | 1,569 | 1,586 | 1,555 | 1,557 | 1,484 | 1,444 |
| Enlisted Personnel: | | | | | | |
| E-9 Chief Master Sergeant | 210 | 222 | 245 | 275 | 275 | 275 |
| E-8 Senior Master Sergeant | 646 | 680 | 684 | 698 | 697 | 698 |
| E-7 Master Sergeant | 2,268 | 2,319 | 2,316 | 2,320 | 2,359 | 2,400 |
| E-6 Technical Sergeant | 2,467 | 2,468 | 2,517 | 2,523 | 2,484 | 2,450 |
| E-5 Staff Sergeant | 1,681 | 1,631 | 1,740 | 1,854 | 1,805 | 1,756 |
| E-4 Sergeant | 188 | 158 | 152 | 147 | 102 | 75 |
| E-3 Airman First Class | 18 | 20 | 18 | 15 | 0 | 0 |
| E-2 Airman | 3 | 5 | 0 | 0 | 0 | 0 |
| E-1 Airman Basic | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Enlisted | 7,481 | 7,503 | 7,672 | 7,832 | 7,722 | 7,654 |
| Total Personnel | 9,050 | 9,089 | 9,227 | 9,389 | 9,206 | 9,098 |

FY 1995 STRENGTH PLAN
NATIONAL GUARD PERSONNEL, AIR FORCE

| | Pay Group A | | | Pay Group B | | | Pay Group C | | | Pay Group D | | | Pay Group E | | | Pay Group F | | | Enlistment Program | | | Reserve | | | Full-Time | | | Total Selected Reserve | | |
|--------------------|-------------|----------|---------|-------------|----------|-------|-------------|----------|-------|-------------|----------|---------|-------------|----------|-------|-------------|----------|-------|--------------------|---------|----------|---------|-------|---------|-----------|-------|--|------------------------|--|--|
| | Officer | Enlisted | Total | Officer | Enlisted | Total | Officer | Enlisted | Total | Officer | Enlisted | Total | Officer | Enlisted | Total | Officer | Enlisted | Total | Rep | Officer | Enlisted | Total | Rep | Officer | Enlisted | Total | | | | |
| September 30, 1994 | 12,891 | 93,920 | 105,811 | | | | | | | | | | | | | | | | | 108,311 | 1,557 | 7,832 | 9,369 | | | | | | | |
| October | 12,895 | 92,910 | 105,785 | 1,085 | | 1,000 | | | 200 | | | 108,070 | 1,540 | 7,810 | 9,350 | | | | | | | | | | | | | 117,420 | | |
| November | 12,860 | 92,795 | 105,655 | 880 | 1,110 | | | 200 | | | 107,835 | 1,525 | 7,785 | 9,310 | | | | | | | | | | | | | | 117,145 | | |
| December | 12,845 | 92,675 | 105,520 | 640 | 1,150 | | | 200 | | | 107,510 | 1,510 | 7,765 | 9,275 | | | | | | | | | | | | | | 116,785 | | |
| January | 12,825 | 92,550 | 105,375 | 700 | 1,170 | | | 200 | | | 107,445 | 1,500 | 7,745 | 9,245 | | | | | | | | | | | | | | 116,690 | | |
| February | 12,810 | 92,420 | 105,230 | 715 | 1,250 | | | 200 | | | 107,395 | 1,485 | 7,725 | 9,210 | | | | | | | | | | | | | | 116,605 | | |
| March | 12,795 | 92,285 | 105,080 | 810 | 1,375 | | | 200 | | | 107,465 | 1,475 | 7,710 | 9,185 | | | | | | | | | | | | | | 116,650 | | |
| April | 12,780 | 92,150 | 104,930 | 890 | 1,420 | | | 200 | | | 107,440 | 1,465 | 7,700 | 9,165 | | | | | | | | | | | | | | 116,605 | | |
| May | 12,770 | 92,005 | 104,775 | 960 | 1,325 | | | 200 | | | 107,260 | 1,460 | 7,685 | 9,145 | | | | | | | | | | | | | | 116,405 | | |
| June | 12,750 | 91,860 | 104,610 | 1,135 | 1,200 | | | 200 | | | 107,145 | 1,455 | 7,675 | 9,130 | | | | | | | | | | | | | | 116,275 | | |
| July | 12,740 | 91,705 | 104,445 | 1,190 | 1,150 | | | 200 | | | 106,985 | 1,450 | 7,665 | 9,115 | | | | | | | | | | | | | | 116,100 | | |
| August | 12,725 | 91,550 | 104,275 | 1,195 | 1,100 | | | 200 | | | 106,770 | 1,445 | 7,660 | 9,105 | | | | | | | | | | | | | | 115,875 | | |
| September 30, 1995 | 12,714 | 91,369 | 104,083 | 1,200 | 1,000 | | | 200 | | | 106,483 | 1,444 | 7,654 | 9,098 | | | | | | | | | | | | | | 115,581 | | |
| Average Strength | 12,798 | 92,259 | 105,057 | 950 | 1,187 | | | 200 | | | 107,394 | 1,484 | 7,722 | 9,206 | | | | | | | | | | | | | | 116,600 | | |

FY 1994 STRENGTH PLAN
NATIONAL GUARD PERSONNEL, AIR FORCE

| | Pay Group A | | | Pay Group F | | | Enlistment Program | | | Reserve | | | Full-Time Active Duty | | | Total Selected Reserve |
|--------------------|-------------|----------|---------|-------------|----------|-------|--------------------|-------------|------------------------|---------|-----|-----|-----------------------|----------|-------|------------------------|
| | Officer | Enlisted | Total | Officer | Enlisted | Total | Pay Group P - Pay | Pay Group P | Pay Group P - Non-Paid | 36 | 968 | 965 | Officer | Enlisted | Total | 117,162 |
| September 30, 1993 | 12,656 | 93,548 | 106,204 | | | | | | | | | | Paid Dr/11/ Rep | 1,586 | 7,503 | 9,089 |
| October | 12,608 | 92,960 | 105,568 | 925 | 953 | 953 | | | | 37 | | | 107,483 | 1,607 | 7,514 | 9,121 |
| November | 12,534 | 92,344 | 104,878 | 890 | 910 | 910 | | | | 30 | | | 106,708 | 1,609 | 7,498 | 9,107 |
| December | 12,590 | 92,500 | 105,090 | 780 | 920 | 920 | | | | 35 | | | 106,825 | 1,595 | 7,530 | 9,125 |
| January | 12,720 | 92,765 | 105,485 | 815 | 1,150 | 1,150 | | | | 60 | | | 107,510 | 1,535 | 7,575 | 9,110 |
| February | 12,770 | 93,150 | 105,920 | 850 | 1,275 | 1,275 | | | | 80 | | | 108,125 | 1,525 | 7,625 | 9,150 |
| March | 12,875 | 93,350 | 106,225 | 875 | 1,450 | 1,450 | | | | 90 | | | 108,640 | 1,510 | 7,700 | 9,210 |
| April | 12,880 | 93,400 | 106,280 | 895 | 1,475 | 1,475 | | | | 90 | | | 108,740 | 1,525 | 7,750 | 9,275 |
| May | 12,885 | 93,500 | 106,385 | 975 | 1,450 | 1,450 | | | | 90 | | | 108,900 | 1,535 | 7,775 | 9,310 |
| June | 12,885 | 93,450 | 106,335 | 1,080 | 1,375 | 1,375 | | | | 100 | | | 108,890 | 1,545 | 7,800 | 9,345 |
| July | 12,890 | 93,300 | 106,190 | 1,125 | 1,200 | 1,200 | | | | 100 | | | 108,615 | 1,550 | 7,810 | 9,360 |
| August | 12,890 | 93,200 | 106,090 | 1,160 | 1,100 | 1,100 | | | | 150 | | | 108,500 | 1,555 | 7,820 | 9,375 |
| September 30, 1994 | 12,891 | 93,020 | 105,911 | 1,200 | 1,000 | 1,000 | | | | 200 | | | 108,311 | 1,557 | 7,832 | 9,389 |
| Average Strength | 12,775 | 93,100 | 105,875 | 950 | 1,167 | 1,167 | | | | 81 | | | 108,093 | 1,555 | 7,672 | 9,227 |
| | | | | | | | | | | | | | | | | 117,320 |

FY 1993 STRENGTH PLAN
NATIONAL GUARD PERSONNEL, AIR FORCE

| | | Pay Group A Officer Enlisted | Total 12,778 94,891 | Pay Group F 1,130 | Pay Group P - Pay 1,160 | Pay Group P - Non-Paid 62 | Paid Drill/ Rep 110,041 | Full-Time Active Duty Officer Enlisted 1,547 7,495 | Total 9,042 | Total Selected Reserve 119,083 |
|--------------------|--------|------------------------------------|---------------------------|----------------------|----------------------------|------------------------------|----------------------------------|---|----------------|---|
| September 30, 1992 | | | | | | | | | | |
| October | 12,741 | 95,010 | 107,751 | 1,159 | 1,079 | 57 | 110,046 | 1,544 | 7,442 | 8,986 |
| November | 12,744 | 95,026 | 107,770 | 1,078 | 1,091 | 58 | 109,997 | 1,548 | 7,413 | 8,961 |
| December | 12,768 | 94,899 | 107,667 | 926 | 1,039 | 64 | 109,696 | 1,546 | 7,461 | 9,007 |
| January | 12,729 | 94,701 | 107,430 | 945 | 974 | 59 | 109,408 | 1,546 | 7,446 | 8,992 |
| February | 12,741 | 94,460 | 107,201 | 893 | 990 | 53 | 109,137 | 1,568 | 7,450 | 9,018 |
| March | 12,746 | 94,145 | 106,891 | 833 | 1,025 | 55 | 108,804 | 1,578 | 7,496 | 9,074 |
| April | 12,772 | 93,888 | 106,660 | 699 | 1,113 | 52 | 108,524 | 1,590 | 7,512 | 9,102 |
| May | 12,762 | 93,665 | 106,427 | 675 | 1,114 | 51 | 108,267 | 1,581 | 7,525 | 9,106 |
| June | 12,728 | 93,464 | 106,192 | 733 | 1,037 | 42 | 108,004 | 1,592 | 7,511 | 9,103 |
| July | 12,606 | 93,250 | 105,856 | 819 | 960 | 36 | 107,671 | 1,583 | 7,504 | 9,087 |
| August | 12,657 | 93,276 | 105,933 | 843 | 945 | 37 | 107,758 | 1,586 | 7,508 | 9,094 |
| September 30, 1993 | 12,656 | 93,548 | 106,204 | 865 | 968 | 36 | 108,073 | 1,586 | 7,503 | 9,089 |
| Average Strength | 12,726 | 94,167 | 106,893 | 883 | 1,037 | 51 | 108,864 | 1,569 | 7,481 | 9,050 |
| | | | | | | | | | | 117,914 |

SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS
NATIONAL GUARD PERSONNEL, AIR FORCE
FY 1995 PRESIDENT'S BUDGET

| | <u>FY 1993</u> | <u>OFFICERS FY 1994</u> | <u>FY 1995</u> |
|---------------------------------|----------------|-----------------------------|----------------|
| Begin Strength | 14,325 | 14,242 | 14,448 |
| Gains: | | | |
| Non-Prior Service: | <u>-47</u> | <u>-50</u> | <u>-59</u> |
| Male | 24 | 25 | 30 |
| Female | 23 | 25 | 20 |
| (ROTC Graduates Included) | | | |
| Prior Service Personnel: | <u>849</u> | <u>1,156</u> | <u>690</u> |
| Civilian Life | 21 | 25 | 20 |
| Active Component | 86 | 250 | 75 |
| Enlisted Commissioning Programs | 302 | 420 | 400 |
| Other Reserve Status/Component | 440 | 461 | 185 |
| All Other | - | - | - |
| Full-Time Active Duty | - | - | - |
| TOTAL Gains | 896 | 1,206 | 730 |
| Losses: | | | |
| Civilian Life | 43 | 45 | 50 |
| Active Component | - | - | - |
| Retired Reserves | - | - | - |
| Other Reserve Status/Component | 965 | 885 | 890 |
| All Other | 7 | 70 | 80 |
| Full-Time Active Duty | - | - | - |
| TOTAL Losses | 1,015 | 1,000 | 1,020 |
| Accounting Adjustment | +36 | | |
| End Strength | 14,242 | 14,448 | 14,158 |
| | | 3.06 | |

SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS
NATIONAL GUARD PERSONNEL, AIR FORCE
FY 1995 PRESIDENT'S BUDGET

| | ENLISTED | |
|---|----------------|----------------|
| | FY 1993 | FY 1994 |
| Begin Strength | 104,758 | 102,920 |
| Gains: | | |
| Non-Prior Service: | 2,568 | 3,446 |
| Male | 1,988 | 2,586 |
| Female | 580 | 860 |
| Prior Service Personnel: | 24,099 | 25,178 |
| Civilian Life | 973 | 1,015 |
| Active Component | 1,461 | 2,500 |
| Reenlistment/Extensions | 18,435 | 18,000 |
| Other Reserve Status/Component | 2,734 | 3,163 |
| All Other | 496 | 500 |
| Full-Time Active Duty | - | - |
| TOTAL Gains | 26,667 | 28,624 |
| Losses: | | |
| Expiration of Selected Reserve Service | 2,040 | 2,000 |
| Active Component | 3 | - |
| To Officer Status | 317 | 420 |
| Retired Reserves | - | - |
| Reenlistment/Extensions | 18,435 | 18,000 |
| Attrition | 1,308 | 1,500 |
| Other Reserve Status/Component | 6,287 | 6,172 |
| All Other | 167 | 200 |
| Full-Time Active Duty | - | - |
| TOTAL Losses | 28,557 | 28,292 |
| Accounting Adjustment | +52 | |
| End Strength | 102,920 | 103,252 |
| | | 3.07 |
| | | 27,825 |
| | | 101,423 |

**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
NATIONAL GUARD PERSONNEL, AIR FORCE
(IN THOUSANDS OF DOLLARS)**

| UNIT AND INDIVIDUAL TRAINING | | OFFICERS FY 93 ENLISTED | TOTAL OFFICERS ENLISTED | FY 94 ENLISTED | TOTAL OFFICERS ENLISTED | FY 95 ENLISTED | TOTAL |
|------------------------------|------------|-------------------------------|-------------------------------|-------------------|-------------------------------|-------------------|------------|
| PAY GROUP A | | | | | | | |
| ACTIVE DUTY TRAINING | \$ 33,158 | \$ 115,859 | \$ 169,017 | \$ 33,902 | \$ 116,544 | \$ 150,446 | \$ 34,511 |
| INACTIVE DUTY TRAINING | | | | | | | \$ 117,420 |
| UNIT TRAINING ASSEMBLIES | 84,336 | 258,578 | 342,914 | 86,741 | 262,209 | 348,950 | 88,283 |
| FLIGHT TRAINING | 26,376 | 4,451 | 30,827 | 26,662 | 4,573 | 31,235 | 26,243 |
| TRAINING PERIOD | | | | | | | 264,143 |
| PREPARATION ASSEMBLIES | 406 | 419 | 825 | 423 | 433 | 856 | 429 |
| CLOTHING | 49 | 8,430 | 8,479 | 49 | 8,535 | 8,586 | 69 |
| SUBSISTENCE OF | | | | | | | 8,652 |
| ENLISTED PERSONNEL | | | | | | | 8,701 |
| TRAVEL | 7,044 | 12,391 | 19,435 | 7,223 | 12,210 | 19,433 | 7,338 |
| TOTAL DIRECT OBLIGATIONS | \$ 151,369 | \$ 405,750 | \$ 557,119 | \$ 155,000 | \$ 410,167 | \$ 565,167 | \$ 156,853 |
| | | | | | | | \$ 413,461 |
| | | | | | | | \$ 570,314 |
| PAY GROUP F | | | | | | | |
| ACTIVE DUTY TRAINING | \$ 15,366 | \$ 15,366 | | \$ 16,927 | \$ 16,927 | | \$ 17,166 |
| CLOTHING | 2,003 | 2,003 | | 2,051 | 2,051 | | 2,098 |
| SUBSISTENCE OF | | | | | | | 2,098 |
| ENLISTED PERSONNEL | 839 | 839 | | 911 | 911 | | 932 |
| TRAVEL | 1,502 | 1,502 | | 1,664 | 1,664 | | 1,695 |
| TOTAL DIRECT OBLIGATIONS | \$ 19,710 | \$ 19,710 | | \$ 21,553 | \$ 21,553 | | \$ 21,891 |
| PAY GROUP P | | | | | | | |
| INACTIVE DUTY | | | | | | | |
| (UNIT) TRAINING | \$ 1,578 | \$ 1,578 | | \$ 1,966 | \$ 1,966 | | \$ 1,999 |
| CLOTHING | 55 | 55 | | 64 | 64 | | 65 |
| SUBSISTENCE OF | | | | | | | 65 |
| ENLISTED PERSONNEL | 39 | 39 | | 46 | 46 | | 47 |
| TOTAL DIRECT OBLIGATIONS | \$ 1,672 | \$ 1,672 | | \$ 2,076 | \$ 2,076 | | \$ 2,111 |
| TOTAL UNIT AND | | | | | | | |
| INDIVIDUAL TRAINING | \$ 151,369 | \$ 427,132 | \$ 578,501 | \$ 155,000 | \$ 433,796 | \$ 588,796 | \$ 156,853 |
| | | | | | | | \$ 437,463 |
| | | | | | | | \$ 594,316 |

**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
NATIONAL GUARD PERSONNEL, AIR FORCE
(IN THOUSANDS OF DOLLARS)**

| OTHER TRAINING AND SUPPORT | OFFICERS | FY '93 ENLISTED | TOTAL OFFICERS | FY '94 ENLISTED | TOTAL OFFICERS | FY '95 ENLISTED | TOTAL |
|---------------------------------|------------------|--------------------|-------------------|--------------------|-------------------|--------------------|------------------|
| SCHOOL TRAINING | | | | | | | |
| CAREER DEVELOPMENT TRAINING | \$ 3,064 | \$ 5,731 | \$ 8,795 | \$ 3,174 | \$ 6,640 | \$ 9,814 | \$ 3,224 |
| INITIAL SKILL ACQUISITION TRN | 8,710 | 21,612 | 30,322 | 10,512 | 25,471 | 35,983 | 10,597 |
| OFFICER CANDIDATE SCHOOL | 647 | 1,851 | 2,498 | 666 | 1,995 | 2,661 | 674 |
| REFRESHER & PROFICIENCY TNG | 3,797 | 1,969 | 5,766 | 5,174 | 7,788 | 12,962 | 5,433 |
| RETENTION TRAINING | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNDERGRADUATE PILOT & NAV TNG | 10,165 | 547 | 10,712 | 10,572 | 579 | 11,151 | 10,718 |
| UNIT CONVERSION TRAINING | 9,772 | 9,989 | 19,761 | 10,113 | 10,567 | 20,680 | 9,918 |
| TOTAL DIRECT OBLIGATIONS | \$ 36,155 | \$ 41,699 | \$ 77,854 | \$ 40,211 | \$ 53,040 | \$ 93,251 | \$ 40,664 |
| SPECIAL TRAINING | | | | | | | |
| COMMAND/STAFF SUPERVISION | \$ 423 | \$ 0 | \$ 423 | \$ 432 | \$ 0 | \$ 432 | \$ 439 |
| COMPETITIVE EVENTS | 567 | 1,117 | 1,684 | 452 | 1,028 | 1,480 | 459 |
| EXERCISES | 10,113 | 13,617 | 23,730 | 8,157 | 10,161 | 18,318 | 8,338 |
| MANAGEMENT SUPPORT | 6,570 | 3,916 | 10,486 | 6,849 | 3,943 | 10,792 | 6,944 |
| OPERATIONAL TRAINING | 3,158 | 4,967 | 8,145 | 4,148 | 3,682 | 7,830 | 4,202 |
| SERVICE MISSION/MISSION SPT | 16,510 | 6,974 | 23,484 | 15,683 | 6,667 | 22,350 | 15,889 |
| UNIT CONVERSION TRAINING | 1,231 | 2,309 | 3,540 | 1,071 | 2,006 | 3,077 | 1,086 |
| DRUG INTERDICTION | 9,688 | 29,004 | 38,692 | 0 | 0 | 0 | 0 |
| ADS | 1,910 | 1,658 | 3,568 | 1,669 | 1,486 | 3,155 | 1,690 |
| TOTAL DIRECT OBLIGATIONS | \$ 50,170 | \$ 63,582 | \$ 113,752 | \$ 38,461 | \$ 28,973 | \$ 67,434 | \$ 39,047 |

TOTAL DIRECT OBLIGATIONS \$ 29,463 \$ 68,510

**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
NATIONAL GUARD PERSONNEL, AIR FORCE
(IN THOUSANDS OF DOLLARS)**

| OTHER TRAINING AND SUPPORT | OFFICERS | FY 93 ENLISTED | TOTAL | OFFICERS | FY 94 ENLISTED | TOTAL | OFFICERS | FY 95 ENLISTED | TOTAL |
|---------------------------------|-------------------|-------------------|---------------------|-------------------|-------------------|---------------------|-------------------|-------------------|---------------------|
| | | | | | | | | | |
| ADMINISTRATION AND SUPPORT | \$ 129,011 | \$ 299,792 | \$ 428,803 | \$ 133,109 | \$ 314,761 | \$ 447,870 | \$ 132,124 | \$ 322,959 | \$ 455,083 |
| ACTIVE GUARD CLOTHING | 17 | 34 | 51 | 17 | 35 | 52 | 17 | 36 | 53 |
| TRAVEL | 259 | 407 | 666 | 316 | 507 | 823 | 322 | 499 | 821 |
| DEATH GRATUITIES | 12 | 90 | 102 | 12 | 90 | 102 | 12 | 90 | 102 |
| DISABILITY & HOSP BENEFITS | 348 | 1,265 | 1,593 | 364 | 1,300 | 1,664 | 381 | 1,359 | 1,740 |
| SGLI PAYMENTS | 16 | 125 | 141 | 13 | 97 | 110 | 13 | 97 | 110 |
| RESERVE INCENTIVES | 6 | 7,576 | 7,582 | 65 | 19,420 | 19,485 | 621 | 14,319 | 14,940 |
| TOTAL DIRECT OBLIGATIONS | \$ 129,669 | \$ 309,269 | \$ 438,958 | \$ 133,896 | \$ 336,210 | \$ 470,106 | \$ 133,490 | \$ 339,359 | \$ 472,849 |
| EDUCATIONAL BENEFITS-GI BILL | | | | | | | | | |
| BENEFIT-ACCURAL | \$ 190 | \$ 1,555 | \$ 1,745 | \$ 426 | \$ 3,479 | \$ 3,905 | \$ 425 | \$ 3,480 | \$ 3,905 |
| UNFUNDED LIABILITY | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 0 |
| TOTAL DIRECT OBLIGATIONS | \$ 190 | \$ 1,555 | \$ 1,745 | \$ 426 | \$ 3,479 | \$ 3,905 | \$ 425 | \$ 3,480 | \$ 3,905 |
| TOTAL OTHER TRAINING & SUPPORT | \$ 216,184 | \$ 416,105 | \$ 632,269 | \$ 212,994 | \$ 421,702 | \$ 634,696 | \$ 213,626 | \$ 425,387 | \$ 639,013 |
| TOTAL DIRECT PROGRAM | \$ 367,553 | \$ 843,237 | \$ 1,210,790 | \$ 367,994 | \$ 855,498 | \$ 1,223,492 | \$ 370,479 | \$ 862,850 | \$ 1,233,329 |

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
NATIONAL GUARD PERSONNEL, AIR FORCE
FY 1994
(In Thousands of Dollars)

| FY 1994 PRESIDENT'S BUDGET | CONGRESSIONAL ACTION | INTERNAL REALIGNMENT/ REPROGRAMMING | | OTHER PRICE/ PROGRAM CHANGES | FY 1994 REQUEST |
|---|---------------------------------|--|-----------------|---|----------------------------|
| | | SUB TOTAL | SUBTOTAL | | |
| UNIT AND INDIVIDUAL TRAINING | | | | | |
| PAY GROUP A | | | | | |
| Active Duty Training | \$ 153,453 | 2,632 | 156,085 | -5,639 | 150,446 |
| Inactive Duty Training: | | | | | |
| Unit Training Assemblies | 333,613 | 5,722 | 339,335 | 9,615 | 348,950 |
| Flight Training | 34,254 | 587 | 34,841 | -3,606 | 31,235 |
| Training Period Preparation Assemblies | 826 | 14 | 840 | 16 | 856 |
| Clothing | 8,643 | | 8,643 | -59 | 8,584 |
| Subsistence of Enlisted Personnel | 5,662 | | 5,662 | 1 | 5,663 |
| Travel | 19,036 | | 19,036 | 397 | 19,433 |
| Total Direct Obligations | \$ 555,487 | 8,955 | 564,442 | 725 | 565,167 |
| PAY GROUP F | | | | | |
| Inactive Duty Training (Unit) | | | | | |
| Active Duty Training | \$ 19,122 | 267 | 19,122 | -2,462 | 16,927 |
| Clothing | 2,273 | | 2,273 | -222 | 2,051 |
| Subsistence of Enlisted Personnel | 1,247 | | 1,247 | -336 | 911 |
| Travel | 1,749 | | 1,749 | -85 | 1,664 |
| Total Direct Obligations | \$ 24,391 | 267 | 24,391 | -3,105 | 21,553 |

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
NATIONAL GUARD PERSONNEL, AIR FORCE
FY 1994
(In Thousands of Dollars)

| | <u>FY 1994 PRESIDENT'S BUDGET</u> | <u>CONGRESSIONAL ACTION</u> | <u>SUB TOTAL</u> | <u>INTERNAL REALIGNMENT / REPROGRAMMING</u> | <u>SUBTOTAL</u> | <u>OTHER PRICE / PROGRAM CHANGES</u> | <u>FY 1994 REQUEST</u> |
|---|---|---------------------------------|------------------|---|-----------------|--|----------------------------|
| | | | | <u>OTHER PRICE / PROGRAM CHANGES</u> | | | |
| UNIT AND INDIVIDUAL TRAINING (Cont'd.): | | | | | | | |
| <u>PAY GROUP P</u> | | | | | | | |
| Inactive Duty (Unit) | \$ 1,839 | 38 | 1,877 | 89 | 1,966 | \$ 1,966 | |
| Training Clothing | 64 | 64 | - | - | 64 | 64 | |
| Subistence of Enlisted Personnel | 46 | 46 | - | - | 46 | 46 | |
| Total Direct Obligations | \$ 1,949 | 38 | 1,987 | 89 | 2,076 | \$ 2,076 | |
| TOTAL UNIT AND INDIVIDUAL TRAINING | \$ 581,827 | 9,260 | 591,087 | -2,291 | 588,796 | \$ 588,796 | |
| <u>OTHER TRAINING AND SUPPORT</u> | | | | | | | |
| <u>SCHOOL TRAINING:</u> | | | | | | | |
| Career Development Training | \$ 6,112 | 94 | 6,206 | 3,608 | 9,814 | \$ 9,814 | |
| Initial Skill Acquisition Training | 33,304 | 515 | 33,819 | 2,164 | 35,983 | 35,983 | |
| Officer Candidate School Refresher and Proficiency Training | 2,107 | 33 | 2,140 | 521 | 2,661 | 2,661 | |
| Undergraduate Pilot and Navigator Training | 21,408 | 331 | 21,739 | -8,777 | 12,962 | 12,962 | |
| Unit Conversion Training | 10,112 | 156 | 10,268 | 883 | 11,151 | 11,151 | |
| Total Direct Obligations | \$ 80,056 | 1,237 | 81,293 | 11,958 | 93,251 | \$ 93,251 | |

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
NATIONAL GUARD PERSONNEL, AIR FORCE**
FY 1994
(In Thousands of Dollars)

| | <u>FY 1994 PRESIDENT'S BUDGET</u> | <u>CONGRESSIONAL ACTION</u> | <u>SUB TOTAL</u> | <u>INTERNAL REALIGNMENT/ REPROGRAMMING</u> | <u>OTHER PRICE/ PROGRAM CHANGES 17</u> | <u>FY 1994 REQUEST</u> |
|--|---|---------------------------------|------------------|--|--|----------------------------|
| | | | | <u>INTERNAL REALIGNMENT/ REPROGRAMMING</u> | <u>SUB TOTAL</u> | |
| OTHER TRAINING AND SUPPORT | | | | | | |
| SPECIAL TRAINING | | | | | | |
| Command/Staff Supervision | \$ 596 | 7 | 603 | -171 | 432 | \$ 432 |
| Competitive Events | 1,654 | 21 | 1,675 | -195 | 1,480 | 1,480 |
| Exercises | 22,100 | 277 | 22,377 | -4,059 | 16,318 | 16,318 |
| Management Support | 3,722 | 47 | 3,769 | 7,023 | 10,792 | 10,792 |
| Operational Training | 9,150 | 115 | 9,265 | -1,435 | 7,830 | 7,830 |
| Service Mission/Mission Support | 26,994 | 328 | 27,332 | -4,982 | 22,350 | 22,350 |
| Unit Conversion Training | 3,879 | 49 | 3,928 | -851 | 3,077 | 3,077 |
| Active Duty For Special Work | 3,660 | 46 | 3,706 | -551 | 3,155 | 3,155 |
| Total Direct Obligations | \$ 71,755 | | 900 | -5,221 | 67,434 | \$ 67,434 |
| ADMINISTRATION AND SUPPORT | | | | | | |
| Active Guard | \$ 412,921 | 6,603 | 449,524 | -1,654 | 447,870 | \$ 447,870 |
| Clothing | 52 | 52 | - | 52 | 52 | 52 |
| Travel | 823 | 823 | - | 823 | 823 | 823 |
| Death Gratuities | 102 | 102 | - | 102 | 102 | 102 |
| Disability and Hospitalization Benefits | 1,664 | 1,664 | - | 1,664 | 1,664 | 1,664 |
| SGI Payments | 333 | 333 | 333 | -223 | 110 | 110 |
| Reserve Incentives-Enlisted Reserve Transition Asst Prog | 13,196 | 13,196 | 12,158 | -2,878 | 10,518 | 10,518 |
| Retired Pay Accrual | 1,253 | -3,300 | -3,300 | -3,191 | 8,967 | 8,967 |
| Total Direct Obligations | \$ 460,349 | | 14,203 | 474,552 | -4,446 | 470,106 |

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
 NATIONAL GUARD PERSONNEL, AIR FORCE
 FY 1994
 (In Thousands of Dollars)

| | FY 1994 PRESIDENT'S BUDGET | CONGRESSIONAL ACTION | | <u>SUB TOTAL</u> | <u>INTERNAL REALIGNMENT/ REPROGRAMMING</u> | <u>INTERNAL REALIGNMENT/ REPROGRAMMING SUBTOTAL</u> | <u>OTHER PRICE/ PROGRAM CHANGES</u> | <u>FY 1994 REQUEST</u> |
|--|----------------------------------|---------------------------------|------------------|------------------|--|---|---|----------------------------|
| | | <u>CONGRESSIONAL ACTION</u> | <u>SUB TOTAL</u> | | | | | |
| OTHER TRAINING AND SUPPORT (CONT'D) | | | | | | | | |
| EDUCATION BENEFITS (GI BILL) | | | | | | | | |
| BENEFIT ACCRUAL | \$ 3,905 | | 3,905 | | - | 3,905 | | \$ 3,905 |
| TOTAL OTHER TRAINING AND SUPPORT | \$ 616,065 | | 16,340 | 632,405 | 2,291 | 634,696 | (3,300) | \$ 634,696 |
| TOTAL DIRECT PROGRAM | \$ 1,197,892 | | 25,600 | 1,223,492 | - | 1,223,492 | (3,300) | \$1,223,492 |
| REPROGRAMMING | | | | | | | (3,300) | (3,300) |
| TOTAL DIRECT PROGRAM AVAILABLE | \$ 1,197,892 | | 25,600 | 1,223,492 | - | 1,223,492 | (3,300) | \$1,223,492 |

L Reflects proposed reprogramming to fund Reserve Transition Benefits shortage due to Congressional reduction of Retired Pay Accrual without a change in the Normal Cost Percentage (NCP).

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
 (In Thousands of Dollars)

| | <u>FY 1993</u> | <u>FY 1994</u> | <u>FY 1995</u> |
|-----------------------------------|------------------|--------------------|------------------|
| | <u>BASIC PAY</u> | <u>RETIRED PAY</u> | <u>BASIC PAY</u> |
| Pay Group A | | | |
| Officers | \$ 111,803 | \$ 11,852 | \$ 116,627 |
| Enlisted | 299,244 | 31,721 | 302,886 |
| Total | \$ 411,047 | \$ 43,573 | \$ 417,513 |
| Pay Group F | | | |
| Enlisted | \$ 9,874 | \$ 1,047 | \$ 10,879 |
| Pay Group P | | | |
| Enlisted | \$ 1,416 | \$ 150 | \$ 1,663 |
| School Training | | | |
| Officers | \$ 19,692 | \$ 2,086 | \$ 21,792 |
| Enlisted | 20,701 | 2,203 | 25,621 |
| Total | \$ 40,473 | \$ 4,289 | \$ 47,413 |
| Special Training | | | |
| Officers | \$ 26,654 | \$ 2,825 | \$ 21,201 |
| Enlisted | 33,102 | 3,509 | 36,218 |
| Total | \$ 59,756 | \$ 6,334 | \$ 37,419 |
| Administration and Support | | | |
| Officers | \$ 72,654 | \$ 26,395 | \$ 75,370 |
| Enlisted | 159,968 | 58,000 | 168,491 |
| Total | \$ 232,622 | \$ 84,395 | \$ 263,861 |
| Total Direct Program | | | |
| Officers | \$ 230,803 | \$ 43,158 | \$ 232,990 |
| Enlisted | 524,385 | 96,630 | 525,758 |
| Total | \$ 755,188 | \$ 139,788 | \$ 758,748 |

| | <u>FY 1993</u> | <u>FY 1994</u> | <u>FY 1995</u> |
|-----------------------------------|------------------|--------------------|------------------|
| | <u>BASIC PAY</u> | <u>RETIRED PAY</u> | <u>BASIC PAY</u> |
| Pay Group A | | | |
| Officers | \$ 111,803 | \$ 11,852 | \$ 116,627 |
| Enlisted | 299,244 | 31,721 | 302,886 |
| Total | \$ 411,047 | \$ 43,573 | \$ 417,513 |
| Pay Group F | | | |
| Enlisted | \$ 9,874 | \$ 1,047 | \$ 10,879 |
| Pay Group P | | | |
| Enlisted | \$ 1,416 | \$ 150 | \$ 1,663 |
| School Training | | | |
| Officers | \$ 19,692 | \$ 2,086 | \$ 21,792 |
| Enlisted | 20,701 | 2,203 | 25,621 |
| Total | \$ 40,473 | \$ 4,289 | \$ 47,413 |
| Special Training | | | |
| Officers | \$ 26,654 | \$ 2,825 | \$ 21,201 |
| Enlisted | 33,102 | 3,509 | 36,218 |
| Total | \$ 59,756 | \$ 6,334 | \$ 37,419 |
| Administration and Support | | | |
| Officers | \$ 72,654 | \$ 26,395 | \$ 75,370 |
| Enlisted | 159,968 | 58,000 | 168,491 |
| Total | \$ 232,622 | \$ 84,395 | \$ 263,861 |
| Total Direct Program | | | |
| Officers | \$ 230,803 | \$ 43,158 | \$ 232,990 |
| Enlisted | 524,385 | 96,630 | 525,758 |
| Total | \$ 755,188 | \$ 139,788 | \$ 758,748 |

SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
 (In Thousands of Dollars)

| | <u>BAQ</u> | | <u>VHA</u> | | <u>BAQ</u> | | <u>VHA</u> | | <u>BAQ</u> | | <u>VHA</u> | |
|-----------------------------------|------------|-----------|------------|-----------|------------|-----------|------------|--|------------|--|------------|--|
| | FY 1993 | | FY 1994 | | FY 1993 | | FY 1994 | | FY 1993 | | FY 1995 | |
| <u>Pay Group A</u> | | | | | | | | | | | | |
| Officers | \$ 3,563 | \$ 8 | \$ 3,643 | \$ 7 | \$ 3,714 | \$ 8 | | | | | | |
| Enlisted | 16,380 | 0 | 16,477 | 0 | 16,614 | 0 | | | | | | |
| Subtotal | \$ 19,943 | \$ 8 | \$ 20,120 | \$ 7 | \$ 20,326 | \$ 8 | | | | | | |
| <u>Pay Group F</u> | | | | | | | | | | | | |
| Enlisted | \$ 1,243 | \$ 22 | \$ 1,412 | \$ 24 | \$ 1,436 | \$ 24 | | | | | | |
| <u>Pay Group P</u> | | | | | | | | | | | | |
| Enlisted | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 0 | | | | | | |
| <u>School Training</u> | | | | | | | | | | | | |
| Officers | \$ 2,692 | \$ 144 | \$ 3,290 | \$ 158 | \$ 3,318 | \$ 162 | | | | | | |
| Enlisted | 3,379 | 78 | 4,311 | 98 | 4,302 | 101 | | | | | | |
| Subtotal | \$ 6,271 | \$ 222 | \$ 7,601 | \$ 256 | \$ 7,620 | \$ 263 | | | | | | |
| <u>Special Training</u> | | | | | | | | | | | | |
| Officers | \$ 4,195 | \$ 166 | \$ 3,338 | \$ 70 | \$ 3,397 | \$ 71 | | | | | | |
| Enlisted | 7,017 | 638 | 3,269 | 21 | 3,325 | 22 | | | | | | |
| Subtotal | \$ 11,212 | \$ 93 | \$ 6,607 | \$ 93 | \$ 6,722 | \$ 93 | | | | | | |
| <u>Administration and Support</u> | | | | | | | | | | | | |
| Officers | \$ 12,297 | \$ 3,478 | \$ 12,574 | \$ 3,566 | \$ 12,640 | \$ 3,552 | | | | | | |
| Enlisted | 36,033 | 11,456 | 35,798 | 12,030 | 36,803 | 12,409 | | | | | | |
| Subtotal | \$ 48,330 | \$ 14,934 | \$ 48,372 | \$ 15,596 | \$ 49,235 | \$ 15,961 | | | | | | |
| <u>Total Direct Program</u> | | | | | | | | | | | | |
| Officers | \$ 22,947 | \$ 3,796 | \$ 22,845 | \$ 3,801 | \$ 22,869 | \$ 3,793 | | | | | | |
| Enlisted | 62,052 | 12,194 | 61,267 | 12,172 | 62,460 | 12,556 | | | | | | |
| Total | \$ 84,999 | \$ 15,990 | \$ 84,112 | \$ 15,974 | \$ 85,349 | \$ 16,349 | | | | | | |

NATIONAL GUARD PERSONNEL, AIR FORCE
 SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
 (In Thousands of Dollars)

| | <u>FY 1993</u> | <u>FY 1994</u> | <u>FY 1995</u> |
|-----------------------------------|------------------|------------------|------------------|
| Pay Group A | | | |
| Officers | \$ 7,044 | \$ 7,223 | \$ 7,338 |
| Enlisted | \$ 12,391 | \$ 12,210 | \$ 12,530 |
| Subtotal | <u>\$ 19,435</u> | <u>\$ 19,433</u> | <u>\$ 19,868</u> |
| Pay Group F | | | |
| Enlisted | \$ 1,502 | \$ 1,664 | \$ 1,695 |
| School Training | | | |
| Officers | \$ 5,933 | \$ 6,808 | \$ 7,034 |
| Enlisted | \$ 9,505 | \$ 13,260 | \$ 13,271 |
| Subtotal | <u>\$ 15,438</u> | <u>\$ 20,068</u> | <u>\$ 20,305</u> |
| Special Training | | | |
| Officers | \$ 11,209 | \$ 7,562 | \$ 7,632 |
| Enlisted | \$ 12,202 | \$ 4,365 | \$ 4,451 |
| Subtotal | <u>\$ 23,411</u> | <u>\$ 11,907</u> | <u>\$ 12,083</u> |
| Administration and Support | | | |
| Officers | \$ 271 | \$ 329 | \$ 335 |
| Enlisted | \$ 656 | \$ 558 | \$ 551 |
| Subtotal | <u>\$ 727</u> | <u>\$ 887</u> | <u>\$ 886</u> |
| Total Travel | | | |
| Officers | \$ 24,457 | \$ 21,902 | \$ 22,339 |
| Enlisted | \$ 38,029 | \$ 32,057 | \$ 32,498 |
| Total | <u>\$ 60,513</u> | <u>\$ 53,959</u> | <u>\$ 54,837</u> |

National Guard Personnel, Air Force

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

| | Amount |
|---|-------------|
| FY 1994 DIRECT PROGRAM----- | \$1,223,492 |
| Increases: | |
| Price Growth: | |
| - FY 1995 pay raise of 1.6% beginning 1 Jan 1995. | +16,389 |
| - Annualization of FY 1994 pay raise of 2.2% effective 1 Jan 94. | +7,603 |
| - Education Benefits per capita normal rate increases from \$401 to \$716. | +1,721 |
| - Commercial travel price growth based on a projected 2.8% inflation rate for FY 1995. | +371 |
| - Variable Housing Allowance (VHA) cost increase based on a projected 2.8% increase beginning 1 Jan 1995. | +262 |
| - Clothing price increase based on a projected 2.8% inflation rate for FY 1995. | +249 |
| - Subsistence-in-Kind (SIK) rate increase based on a projected 2.8% inflation rate for FY 1995. | +152 |
| - Increase in pay base for calculating government's social security contribution from \$60,600 in FY 1994 to \$61,800 in FY 1995. | +56 |
| Total Price Growth----- | +26,803 |
| Program Growth: | |
| - Forces (+62 workyears; +1149 average strength). | +9,305 |
| -- Additional KC-135, A-10, Pacer Coin, C-130 aircraft and B-1 mission. | |
| - Prior Year Growth (+107 workyears). | +3,809 |
| -- Completes FY 1994 growth for security, the B-1 bomber, communications and force structure changes. | |
| -- Training | |
| Total Program Growth----- | +13,114 |
| Total Increases----- | +39,917 |

3.18

National Guard Personnel, Air Force

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Decreases:

Price Decrease:

- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 36.0% in FY 1994 to 35.5% in FY 1995 -1,708
for full-time personnel and from 10.6% in FY 1994 to 10.5% in FY 1995 for part-time personnel.

Total Price Decrease----- -1,708

Program Decreases:

- Forces (-190 workyears; -1,877 average strength).
 - RTU aircraft are reduced as well as PAA losses in F-15, F-16, RF-4, OA-10 and OSA aircraft.
 - Reserve Transition Assistance Program.
 - Decrease in number of personnel separated involuntarily.
 - Education Benefits.
 - Decrease in number of eligibles for education benefits.
 - Decrease in number of people receiving incentive pay.
 - Unit Conversion (-9,997 workdays).
 - Fewer conversions in FY 1995.
 - Prior Year (48 average strength).
 - Completes FY 1994 reductions in forces, security personnel, combat comm and alert requirements offset by beginning the year under authorized strength.
 - Combat Comm (-42 average strength).
- Total Program Decreases-----** -28,372
- Total Decreases-----** -30,080
- FY 1995 TOTAL DIRECT PROGRAM-----** -\$1,233,329

Appropriation: National Guard Personnel, Air Force
Budget Program 1: Unit and Individual Training
Budget Activity 1A: Training, Pay Group A

(In Thousands of Dollars)

| | Estimated Actual | Revised Estimate FY 1993 | Estimate FY 1994 | Estimate FY 1995 |
|------------|---------------------|--------------------------------|---------------------|---------------------|
| \$ 557,119 | \$ 565,167 | \$ 570,314 | | |

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence and travel for Air National Guard officers and enlisted personnel assigned in Pay Group A. These personnel are authorized 15 days paid annual training and 48 paid inactive duty drill periods each fiscal year, additional flying training periods for personnel on flying status, and training period preparation assemblies for traditional Guardsmen with trainer responsibilities.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.02.

National Guard Personnel, Air Force
Training, Pay Group A (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

FY 1994 DIRECT PROGRAM-----

Amount
\$565,167

Increases:

Price Growth:

- FY 1995 pay raise of 1.6% effective 1 Jan 1995. +6,208
- Annualization of FY 1994 pay raise of 2.2% effective 1 Jan 94. +2,852
- Clothing price increase based on a projected 2.8% inflation rate for FY 1995. +199
- Subsistence-In-Kind (SIK) rate increase based on a projected 2.8% inflation rate for FY 1995. +127
- Commercial Travel price growth based on a projected 2.8% inflation rate for FY 1995. +111

Total Price Growth-----

Program Growth:

- Forces (+1,149 average strength). +6,416
- Additional KC-135, A-10, B-1, C-130 PAA and the Pacer Coin mission.

Total Program Growth-----

Total Increases-----

+15,913

4.02

National Guard Personnel, Air Force
Training, Pay Group A (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Decreases:

Price Decrease:

- Retired pay accrual (RPA) Normal Cost Percentage (NCP) change from 10.6% in FY 1994 to 10.5% in FY 1995.

Total Price Decrease----- -415

Program Decreases:

- Forces (-1,877 average strength).

-- RTU aircraft are reduced as well as PAA losses in F-15, F-16, RF-4, OA-10 and OSA aircraft.

- Prior Year (-48 average strength).

-- Completes FY 1994 reductions in forces, security personnel, combat comm and alert requirements offset by beginning the year under authorized strength.

- Combat Comm (-42 average strength).

-- Converts 84 drill to contract logistics support.

Total Program Decreases----- -10,351

Total Decreases----- -10,766

FY 1995 DIRECT PROGRAM----- \$570,314

National Guard Personnel Air Force
Training, Pay Group A (continued)

(AMOUNTS IN THOUSANDS)

Pay and Allowances Active Duty for Training, Officer: These funds provide pay and allowances for officers attending active duty for training. Program requirements are based on average officer Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Quarters (BAQ), and special and incentive pay as authorized.

| | FY 93 STRENGTH | FY 93 RATE | FY 93 AMOUNT | FY 94 STRENGTH | FY 94 RATE | FY 94 AMOUNT | FY 95 STRENGTH | FY 95 RATE | FY 95 AMOUNT |
|---------------------|-------------------|---------------|-----------------|-------------------|---------------|-----------------|-------------------|---------------|-----------------|
| AVERAGE STRENGTH | 12,706 | | 12,755 | | | 12,778 | | | |
| *PARTICIPATION RATE | 98.60% | | 97.90% | | | 97.90% | | | |
| PAID PARTICIPANTS | 12,528 | \$ 2,646.71 | \$ 33,158 | 12,487 | \$ 2,714.98 | \$ 33,902 | 12,510 | \$ 2,758.67 | \$ 34,511 |

Pay and Allowances Active Duty for Training, Enlisted Personnel: These funds provide pay and allowances for enlisted personnel attending active duty training. Program requirements are based on average enlisted Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, BAS, BAQ, and special and incentive pay as authorized.

| | FY 93 STRENGTH | FY 93 RATE | FY 93 AMOUNT | FY 94 STRENGTH | FY 94 RATE | FY 94 AMOUNT | FY 95 STRENGTH | FY 95 RATE | FY 95 AMOUNT |
|---------------------|-------------------|---------------|-----------------|-------------------|---------------|-----------------|-------------------|---------------|-----------------|
| AVERAGE STRENGTH | 93,950 | | 92,883 | | | 92,042 | | | |
| *PARTICIPATION RATE | 99.60% | | 98.80% | | | 98.80% | | | |
| PAID PARTICIPANTS | 93,574 | \$ 1,238.15 | \$ 115,859 | 91,768 | \$ 1,269.99 | \$ 116,544 | 90,938 | \$ 1,291.21 | \$ 117,420 |

National Guard Personnel Air Force
Training, Pay Group A (continued)

(AMOUNTS IN THOUSANDS)

Pay, Inactive Duty Training, Officers: These funds provide pay and allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for officer personnel on flying states. Program requirements are based on average officer Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

| | FY 93 STRENGTH/ ASSEMBLIES | RATE | AMOUNT | FY 94 STRENGTH/ ASSEMBLIES | RATE | AMOUNT | FY 95 STRENGTH/ ASSEMBLIES | RATE | AMOUNT |
|---------------------------------|----------------------------------|------|----------|----------------------------------|--------|--------|----------------------------------|------|------------|
| UNIT TRAINING: | | | | | | | | | |
| AVERAGE STRENGTH | 12,706 | | | 12,755 | | | 12,773 | | |
| *PARTICIPATION RATE | 92.20% | | | 92.20% | | | 92.20% | | |
| PAID PARTICIPANTS | 11,715 | \$ | 7,198.98 | \$ | 84,336 | \$ | 11,760 | \$ | 86,741 |
| ADDITIONAL TRAINING ASSEMBLIES: | | | | | | | | | |
| FLIGHT TRAINING | 169,884 | \$ | 155.26 | \$ | 26,376 | \$ | 167,148 | \$ | 159.51 |
| TRAINING PERIOD PREP ASSEMBLIES | 2,448 | \$ | 165.85 | \$ | 406 | \$ | 2,496 | \$ | 169.47 |
| TOTAL | | | | | | | | | |
| | | | | | | | | | \$ 113,826 |
| | | | | | | | | | \$ 114,955 |

National Guard Personnel Air Force
Training, Pay Group A (continued)

(AMOUNTS IN THOUSANDS)

Pay, Inactive Duty Training, Enlisted: These funds provide pay and allowances for enlisted personnel attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying training periods for enlisted personnel on flying status. Program requirements are based on average enlisted Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

| | FY 93 | FY 94 | FY 95 | | | | | | |
|--|-------------------------|-------------|------------|-------------------------|-------------|------------|-------------------------|-------------|------------|
| | STRENGTH/ ASSEMBLIES | RATE | AMOUNT | STRENGTH/ ASSEMBLIES | RATE | AMOUNT | STRENGTH/ ASSEMBLIES | RATE | AMOUNT |
| UNIT TRAINING: | | | | | | | | | |
| AVERAGE STRENGTH | 93,950 | | | 92,883 | | | 92,042 | | |
| *PARTICIPATION RATE | 90.50% | | | 90.50% | | | 90.50% | | |
| PAID PARTICIPANTS | 85,025 | \$ 3,041.20 | \$ 258,578 | 84,059 | \$ 3,119.34 | \$ 262,209 | 83,298 | \$ 3,171.06 | \$ 264,143 |
| ADDITIONAL TRAINING ASSEMBLIES: | | | | | | | | | |
| FLIGHT TRAINING | 58,356 | \$ 76.27 | \$ 4,451 | 57,960 | \$ 78.90 | \$ 4,573 | 56,700 | \$ 80.11 | \$ 4,542 |
| TRAINING PERIOD PREP ASSEMBLIES | 5,248 | \$ 79.84 | \$ 419 | 5,260 | \$ 82.01 | \$ 433 | 5,264 | \$ 83.21 | \$ 438 |
| TOTAL | | \$ 263,448 | | | \$ 267,215 | | | \$ 269,123 | |

National Guard Personnel Air Force
Training, Pay Group A (continued)

(AMOUNTS IN THOUSANDS)

Individual Clothing and Uniform Allowances, Officers: These funds provide for the initial payment and supplemental allowances under the provisions of Section 415 and 416 of Title 37, United States Code for the purchase of required uniforms. Section 415 authorizes a one-time initial allowance of not more than \$200 as reimbursement for the purchase of required uniforms and equipment upon completion of at least 14 days of active duty as a member of a reserve component. Section 416 provides for uniform allowances of not more than \$50 upon completion of each four years of service in one or more reserve components. The number of uniform allowances in this estimate is based on programmed drill strength.

| | FY 93 NUMBER | FY 93 RATE | AMOUNT | FY 94 NUMBER | FY 94 RATE | AMOUNT | FY 95 NUMBER | FY 95 RATE | AMOUNT |
|---------------------------------|-----------------|---------------|--------|-----------------|---------------|--------|-----------------|---------------|--------|
| INITIAL UNIFORM ALLOWANCE | 50 | \$ 200.00 | \$ 10 | 50 | \$ 200.00 | \$ 10 | 50 | \$ 200.00 | \$ 10 |
| ADDITIONAL UNIFORM ALLOWANCE | 779 | \$ 50.00 | \$ 39 | 782 | \$ 50.00 | \$ 39 | 783 | \$ 50.00 | \$ 39 |
| TOTAL | | | \$ 49 | | | \$ 49 | | | \$ 49 |

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force
Training, Pay Group A (continued)

Individual Clothing and Uniform Allowances, Enlisted: These funds provide clothing for enlisted personnel. Section 418 of Title 37 United States Code authorizes the President to prescribe the quantity and type of clothing necessary for enlisted members of the armed forces or the National Guard.

| | NUMBER | FY 93 RATE | AMOUNT | NUMBER | FY 94 RATE | AMOUNT | NUMBER | FY 95 RATE | AMOUNT |
|-----------------------------------|--------|---------------|----------|--------|---------------|----------|--------|---------------|----------|
| INITIAL (PARTIAL) ISSUE | | | | | | | | | |
| TO PRIOR SERVICE PERSONNEL--MEN | 5,740 | \$ 453.35 | \$ 2,602 | 5,675 | \$ 464.23 | \$ 2,635 | 5,626 | \$ 474.91 | \$ 2,671 |
| INITIAL (PARTIAL) ISSUE | | | | | | | | | |
| TO PRIOR SERVICE PERSONNEL--WOMEN | 874 | \$ 485.58 | \$ 424 | 864 | \$ 497.23 | \$ 430 | 856 | \$ 508.67 | \$ 435 |
| REPLACEMENT ISSUE-- | | | | | | | | | |
| MEN | 57,676 | \$ 80.57 | \$ 4,647 | 57,021 | \$ 82.50 | \$ 4,704 | 56,505 | \$ 84.40 | \$ 4,769 |
| REPLACEMENT ISSUE-- | | | | | | | | | |
| WOMEN | 8,521 | \$ 88.84 | \$ 737 | 8,424 | \$ 90.97 | \$ 766 | 8,348 | \$ 93.06 | \$ 777 |
| TOTAL | | \$ 8,430 | \$ 8,535 | | \$ 8,535 | \$ 8,652 | | | |

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force
Training, Pay Group A (continued)

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind to enlisted personnel on active duty training and inactive duty training for eight hours or more in any one calendar day. Subsistence-in-kind requirements are based on active duty and inactive duty workdays as programmed for each fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence. The dollar rates reflect approved inflation assumptions. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals and units performing duty at locations where ANG dining halls are not available.

| | FY 93 NUMBER | FY 93 RATE | FY 93 AMOUNT | FY 94 NUMBER | FY 94 RATE | FY 94 AMOUNT | FY 95 NUMBER | FY 95 RATE | FY 95 AMOUNT | | | | | | | | |
|--|-----------------|---------------|-----------------|-----------------|---------------|-----------------|-----------------|---------------|-----------------|----|-------|----|-----------|----|------|----|-------|
| ACTIVE DUTY REQUIREMENT: | | | | | | | | | | | | | | | | | |
| SUBSISTENCE - IN-KIND: | | | | | | | | | | | | | | | | | |
| TOTAL ENLISTED WORKDAYS | 1,403,610 | | 1,376,520 | | | | 1,364,070 | | | | | | | | | | |
| LESS PROVIDED FOR ELSEWHERE: | | | | 1,177,566 | | | 1,166,915 | | | | | | | | | | |
| ON MONETARY ALLOWANCE | 1,202,370 | | | | 198,954 | | 197,155 | | | | | | | | | | |
| TOTAL ENTITLED TO BE SUBSIDIED | 201,240 | | | | 98,80% | | 98,80% | | | | | | | | | | |
| PERCENT PRESENT | 99.60% | | | | | | | | | | | | | | | | |
| TOTAL NUMBER OF WORKDAYS SUBSIDIED | 200,436 | \$ | 7.01 | \$ | 1,405 | \$ | 196,567 | \$ | 7.12 | \$ | 1,419 | | | | | | |
| INACTIVE DUTY PERIODS OF EIGHT HOURS OR MORE: | | | | | | | | | | | | | | | | | |
| TOTAL ENLISTED TO BE SUBSIDIED | 2,140,711 | | | | 2,116,392 | | 2,097,235 | | | | | | | | | | |
| PERCENT PRESENT | 88.73% | | | | 88.73% | | 88.73% | | | | | | | | | | |
| TOTAL NUMBER OF WORKDAYS SUBSIDIED | 1,699,453 | \$ | 2.22 | \$ | 4,217 | \$ | 1,877,875 | \$ | 2.27 | \$ | 4,263 | \$ | 1,860,877 | \$ | 2.32 | \$ | 4,317 |

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force
Training, Pay Group A (continued)

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem allowances for officers to perform active duty training. Program requirements are based on the number of officers programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals requiring commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

| NUMBER | FY '93 RATE | AMOUNT | NUMBER | FY '94 RATE | AMOUNT | NUMBER | FY '95 RATE | AMOUNT |
|--------|-------------|----------|--------|-------------|----------|--------|-------------|----------|
| 12,528 | \$ 562.26 | \$ 7,044 | 12,487 | \$ 578.44 | \$ 7,223 | 12,510 | \$ 586.57 | \$ 7,338 |

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform active duty training. Program requirements are based on the number of enlisted personnel programmed to participate in active duty training during each fiscal year. Average travel rates per individual is developed based on actual experience. For those individuals requiring commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

| NUMBER | FY '93 RATE | AMOUNT | NUMBER | FY '94 RATE | AMOUNT | NUMBER | FY '95 RATE | AMOUNT |
|--------|-------------|-----------|--------|-------------|-----------|--------|-------------|-----------|
| 93,574 | \$ 132.42 | \$ 12,391 | 91,768 | \$ 133.05 | \$ 12,210 | 90,938 | \$ 137.79 | \$ 12,530 |

National Guard Personnel Air Force
Training, Pay Group A (continued)

Reimbursable Requirements: Sale of meals to officers from enlisted messes and manpower to support foreign military sales.

(Amounts in Thousands)

| | FY 1993 | | | FY 1994 | | | FY 1995 | | |
|--------------------------------|---------|-------------|---------|---------|-------------|---------|---------|-------------|---------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| <u>Officer Meals:</u> | | | | | | | | | |
| Officer Meals: | 99,411 | \$ 6.62 | \$ 658 | 99,411 | \$ 6.78 | \$ 674 | 99,411 | \$ 6.94 | \$ 690 |
| Foreign Military Sales (FMS): | | | | | | | | | |
| Officers | 20 | \$ 9,300.00 | \$ 186 | 20 | \$ 9,500.00 | \$ 190 | 20 | \$ 9,650.00 | \$ 193 |
| Enlisted | 217 | \$ 3,581.00 | \$ 777 | 217 | \$ 3,654.00 | \$ 793 | 217 | \$ 3,714.00 | \$ 806 |
| Total FMS | | \$ 963 | | | \$ 983 | | | \$ 999 | |
| Total Reimbursable Requirement | | | \$1,621 | | | \$1,657 | | | \$1,689 |

Appropriation: National Guard Personnel, Air Force
Budget Program 1: Other Training and Support
Budget Activity 1F: Training, Pay Group F

(In Thousands of Dollars)

| | Estimated Actual | Revised Estimate | Estimated FY 1995 |
|-----------|---------------------|---------------------|----------------------|
| \$ 19,710 | \$ 21,553 | \$ 21,891 | |

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, including Government's Social Security contributions, retired pay accrual, clothing, subsistence, and travel for Air National Guard enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical and/or on-the-job training, depending upon their aptitudes and Air Force specialties.

Program requirements are based on the average number of trainees attending initial active duty training. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

National Guard Personnel, Air Force
Training, Pay Group F (continued)

SCHEDULE E OF INCREASES AND DECREASES
(In Thousands of Dollars)

| | Amount |
|--|-------------|
| FY 1994 DIRECT PROGRAM | \$21,553 |
| Increases: | |
| Price Growth: | |
| - FY 1995 pay raise of 1.8% effective 1 Jan 1995. | +171 |
| - Annualization of FY 1994 pay raise of 2.2% effective 1 Jan 94. | +79 |
| - Clothing price increase based on a projected 2.8% inflation rate for FY 1995. | +47 |
| - Commercial travel price growth based on a projected 2.8% inflation rate for FY 1995. | +31 |
| - Subsistence-In-Kind (SIK) rate increase based on a projected 2.8% inflation rate for FY 1995. | +21 |
| Total Price Growth----- | +349 |
| Total Increase----- | +349 |
| Decreases: | |
| Price Decrease: | |
| - Retired Pay accrual (RPA) Normal Cost Percentage (NCP) change from 10.6% in FY 94 to 10.5% in FY 1995. | -11 |
| Total Price Decrease----- | -11 |
| Total Decrease----- | -11 |
| FY 1995 DIRECT PROGRAM----- | \$21,891 |
| | 4.13 |

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force
Training, Pay Group F (continued)

Pay and Allowances. Active Duty for Training, Enlisted: These funds provide for pay and allowances of enlisted personnel attending initial active duty for training. This program will support an input of 3,600 non-prior service enlisted into initial active duty during FY 1993, FY 1994, and FY 1995. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, subsistence, quarters allowances and Variable Housing Allowance (VHA) when authorized.

| | FY 93 | FY 94 | FY 95 | | | | | |
|------------------|------------------|------------------|------------------|-------------|-----------|-------|-------------|-----------|
| Avg No. Trainees | Avg No. Trainees | Avg No. Trainees | Avg No. Trainees | | | | | |
| Rate | Rate | Rate | Rate | | | | | |
| Amount | Amount | Amount | Amount | | | | | |
| 2,649 | \$ 5,800.68 | \$ 15,366 | 2,850 | \$ 5,939.30 | \$ 16,927 | 2,850 | \$ 6,023.16 | \$ 17,166 |

Individual Clothing and Uniform Allowance, Enlisted: These funds provide clothing and uniforms for enlisted personnel attending initial active duty for training. Clothing issues are based on the number of non-prior service enlistees that will enter initial active duty. Clothing dollar rates are based on experience and reflect approved inflation assumptions.

| | FY 93 | FY 94 | FY 95 | | | |
|-----------------------|-----------------|----------|-----------------|----------|-----------------|----------|
| Number | Amount | Number | Amount | | | |
| Rate | | Rate | | | | |
| INITIAL ISSUE--MALE | 3,118 \$ 531.11 | \$ 1,656 | 3,118 \$ 543.86 | \$ 1,696 | 3,118 \$ 556.37 | \$ 1,735 |
| INITIAL ISSUE--FEMALE | 482 \$ 719.42 | \$ 347 | 482 \$ 736.69 | \$ 355 | 482 \$ 753.63 | \$ 363 |
| TOTAL | 3,600 \$ 556.39 | \$ 2,003 | 3,600 \$ 569.72 | \$ 2,051 | 3,600 \$ 582.78 | \$ 2,098 |

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force
Training, Pay Group F (continued)

Subsistence, Enlisted Personnel: These funds provide for subsistence-in-kind for enlisted personnel attending initial active duty training. Subsistence-in-kind requirements are based on total workdays programmed for each individual fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence or per diem allowances.

| | FY '93 NUMBER | FY '93 RATE | AMOUNT | NUMBER | FY '94 RATE | AMOUNT | NUMBER | FY '95 RATE | AMOUNT | | | | | | | | |
|---------------------------------|------------------|----------------|--------|---------|----------------|--------|---------|----------------|--------|----|-----|--|---------|----|------|----|-----|
| TOTAL ENLISTED WORKDAYS | 317,860 | | | 342,000 | | | 342,000 | | | | | | | | | | |
| LESS PROVIDED FOR ELSEWHERE | 49,271 | | | 53,010 | | | 53,010 | | | | | | | | | | |
| ON MONETARY ALLOWANCE | 6,066 | | | 6,600 | | | 6,600 | | | | | | | | | | |
| TRAVEL | | | | | | | | | | | | | | | | | |
| TOTAL ENLISTED TO BE SUBSIDIED | 262,543 | | | 282,390 | \$ | 73.0% | 282,390 | \$ | 73.0% | | | | | | | | |
| PERCENT PRESENT | 74.0% | | | | | | | | | | | | | | | | |
| TOTAL NUMBER WORKDAYS SUBSIDIED | 196,282 | \$ | 4.32 | \$ | 839 | | 206,145 | \$ | 4.42 | \$ | 911 | | 206,165 | \$ | 4.52 | \$ | 932 |

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform initial active duty training. Program requirements are based on the number of non-prior service enlistees that will enter, complete or wash out of training and that require commercial transportation to and from training.

| | FY '93 NUMBER | FY '93 RATE | AMOUNT | NUMBER | FY '94 RATE | AMOUNT | NUMBER | FY '95 RATE | AMOUNT |
|-------|------------------|----------------|--------|-----------|----------------|--------|-----------|----------------|--------|
| 6,066 | \$ 247.61 | \$ 1,502 | 6,600 | \$ 252.12 | \$ 1,664 | 6,600 | \$ 256.82 | \$ 1,695 | |

Appropriation: National Guard Personnel, Air Force
Budget Program 1: Unit and Individual Training
Budget Activity 1P: Training, Pay Group P

(In Thousands of Dollars)

| Estimated | Revised | Estimate | Estimate |
|-----------|---------|----------|----------|
| Actual | | FY 1994 | FY 1995 |
| \$ 1,672 | | \$ 2,076 | \$ 2,111 |

PART I - PURPOSE AND SCOPE

This budget activity provides for pay of enlisted personnel participating in multiple drill assemblies and/or weekend training for up to 36 paid drills prior to entering initial active duty training. These enlistees must enter IADT within nine months of enlisting.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for the program requirements are based on actual experience and reflect the applicable approved economic assumption identified on page 2-02.

NATIONAL GUARD PERSONNEL, AIR FORCE
Training, Pay Group P (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

FY 1994 DIRECT PROGRAM---

Increases:

Price Growth:

- FY 1995 pay raise of 1.6% effective 1 Jan 1995.
- Annualization of FY 1994 pay raise of 2.2% effective 1 Jan 94.
- Clothing price increase based on a projected 2.8% inflation rate for FY 1995.
- Subsistence-in-Kind (SIK) price growth based on the projected 2.8% inflation rate FY 1995.

Total Price Growth-----+37

Decrease:

Price Decrease:

- Retired Pay accrual (RPA) Normal Cost Percentage (NCP) change from 10.6% in FY 1994 to 10.5% in FY 1995. -2

Total Price Decrease----- -2

Total Decrease----- -2

FY 1995 DIRECT PROGRAM---

4.17

AMOUNT
\$2,076

National Guard Personnel, Air Force
Training, Pay Group P (continued)

(AMOUNTS IN THOUSANDS)

Pay, Inactive Duty Training, Enlisted: These funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. Basic pay, retired pay accrual, and government's social security contributions are included in computing requirements.

| | FY 93 STRENGTH/ ASSEMBLIES | FY 94 RATE | FY 95 STRENGTH/ ASSEMBLIES | FY 94 RATE | FY 95 RATE | AMOUNT | AMOUNT | AMOUNT |
|-----------------------|----------------------------------|---------------|----------------------------------|---------------|---------------|--------|----------|-------------|
| UNIT TRAINING: | | | | | | | | |
| AVERAGE STRENGTH | 1,037 | | 1,187 | | | 1,187 | | |
| PARTICIPATION RATE | 100% | | 100% | | | 100% | | |
| PAID PARTICIPANTS | 1,037 \$ | 1,521.70 \$ | 1,578 | 1,187 \$ | 1,656.28 \$ | 1,966 | 1,187 \$ | 1,684.08 \$ |
| | | | | | | | | 1,999 |

Individual Clothing and Uniform Allowances, Enlisted: These funds provide for individual clothing issued to enlisted personnel who are performing inactive duty training while awaiting initial active duty training. Section 418 of Title 37, U.S.C. authorizes the President to provide the quantity and type of clothing necessary for enlisted members of the Armed Forces or the National Guard. The number of issues are based on average Pay Group P strength. The dollar rates are based on actual experience and reflect the approved inflation assumptions.

| | FY 93 NUMBER | FY 94 RATE | FY 95 NUMBER | FY 94 RATE | FY 95 NUMBER | FY 94 RATE | FY 95 NUMBER | FY 94 RATE | FY 95 AMOUNT |
|------------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|
| | | | | | | | | | |
| AVERAGE STRENGTH | 1,037 | \$ 52.60 | \$ 55 | \$ 1,187 | \$ 53.86 | \$ 64 | \$ 1,187 | \$ 55.10 | \$ 65 |

National Guard Personnel Air Force
Training, Pay Group P (continued)

(AMOUNTS IN THOUSANDS)

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind (SIK) for enlisted personnel in inactive duty periods of 8 hours or more in any one calendar day. The Air National Guard (ANG) mess hall rates are established to defray the cost of operating ANG dining facilities on a part-time basis during the fiscal year. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals performing duty at locations where ANG dining halls are not available.

| | FY 93 NUMBER | FY 93 RATE | AMOUNT | FY 94 NUMBER | FY 94 RATE | AMOUNT | FY 95 NUMBER | FY 95 RATE | AMOUNT |
|--------------------------|-----------------|---------------|--------|-----------------|---------------|--------|-----------------|---------------|--------|
| TOTAL SIK (MEALS) | 24,888 | \$ 1.56 | \$ 39 | 28,488 | \$ 1.60 | \$ 46 | 28,488 | \$ 1.64 | \$ 47 |

Appropriation: National Guard Personnel, Air Force
Budget Program 2: Other Training and Support
Budget Activity 2R: School Training

(In Thousands of Dollars)

| | Estimated Revised Actual | Estimate FY 1994 | Estimate FY 1995 |
|--|--------------------------------|---------------------|---------------------|
| | \$77,854 | \$93,251 | \$93,749 |

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence, travel, and per diem for Air National Guard officers and enlisted personnel performing tours of paid active duty for formal school training. This program is designed to increase the mobilization potential and readiness of Guardsmen through training at military service schools. This school training improves individual proficiency and cross trains individuals into critical skill career fields. The length of each course includes the actual period of instruction, travel time as prescribed by appropriate travel regulations, and accrued leave at a rate of 2-1/2 days per month when training is in excess of 30 days.

School tours are programmed and budgeted in six separate categories as follows:

- (1) Career Development Training
- (2) Initial Skill Acquisition Training
- (3) Officer Candidate School
- (4) Refresher and Proficiency Training
- (5) Undergraduate Pilot and Navigator Training
- (6) Unit Conversion Training

The following pages present the requirements for each of the six categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

National Guard Personnel, Air Force
School Training (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

| | <u>Amount</u> |
|--|---------------|
| FY 1994 DIRECT PROGRAM | \$93.251 |
| Increases: | |
| Price Growth: | |
| FY 1995 pay raise of 1.6% effective 1 Jan 1995. | +813 |
| Annualization of FY 1994 pay raise effective 1 Jan 94. | +373 |
| Commercial travel price growth based on a projected 2.8% inflation rate for FY 1995. | +163 |
| Subsistence-in-kind (SIK) rate increase based on a projected 2.8% inflation rate for FY 1995. | +3 |
| Clothing price increase based on a projected 2.8% inflation rate for FY 1995. | +2 |
| Total Price Growth | +1,354 |
| Total Increases | +1,354 |
| Decreases: | |
| Price Decrease: | |
| Retired pay accrual (RPA) normal cost percentage (NCP) change from 10.6% in FY 1994 to 10.5% in FY 1995. | -46 |
| Total Price Decrease | -46 |
| | 4.21 |

National Guard Personnel, Air Force
School Training, Continued

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Program Decrease:

- Unit Conversion (-9,997 workdays).
- Fewer conversions in FY 1995.

Total Program Decrease-----

Total Decrease -----

FY 1995 DIRECT PROGRAM-----
\$93,749

-810

-810

-856

4.22

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS - SCHOOL TRAINING
(Amounts in Thousands)

Career Development: This program includes specialty or general military training related to professional development or career enhancement including senior military schools. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

| | FY 1993 | | | FY 1994 | | | FY 1995 | | | |
|-----------------|-------------------|-------------------------|---------------|-----------------|-------------------|-------------------------|---------------|-------------------|-------------------------|-----------------|
| | Partic- ipants | Tour Length (Avg) | Work- days | Rate (Avg) | Partic- ipants | Tour Length (Avg) | Rate (Avg) | Partic- ipants | Tour Length (Avg) | Rate (Avg) |
| Officers | 499 | 30.8 | 15,394 | \$199.04 | \$ 3,066 | 499 | 30.8 | 15,394 | \$206.18 | \$ 3,174 |
| Enlisted | 2,144 | 25.5 | 56,672 | \$104.83 | \$ 5,731 | 2,337 | 25.5 | 57,600 | \$111.41 | \$ 6,640 |
| Subtotal | 2,643 | 26.5 | 70,066 | \$125.52 | \$ 8,795 | 2,836 | 26.4 | 74,994 | \$130.86 | \$ 9,814 |
| | | | | | | | | | | |
| | | | | | | | | | | |

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

Initial Skill Acquisition Training: This program provides training necessary to acquire initial military and/or military specialty skills. It includes the initial training of newly commissioned officers, initial skill training of officers and prior service enlisted personnel and the retraining of officer and enlisted personnel into another military specialty. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year rates.

| | FY 1993 | | | FY 1994 | | | FY 1995 | | |
|-----------------|-------------------|--------------|-----------------|--------------|--------------|-----------------|---------------|--------------|-----------------|
| | Tour Participants | Length (Avg) | Work-days (Avg) | Participants | Length (Avg) | Work-days (Avg) | Participants | Length (Avg) | Work-days (Avg) |
| Officers | 819 | 72.4 | \$146.83 | 886 | 78.5 | \$9,546 | 994 | 70.0 | \$9,546 |
| Enlisted | 3,722 | 67.2 | 250.118 | 4,666 | 59.3 | 276,910 | 4,666 | 59.3 | 276,910 |
| Subtotal | 4,541 | 68.1 | 309,440 | 5,552 | 62.4 | \$ 97.99 | 103,86 | 61.2 | \$35,983 |

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

Officer Candidate School: This program includes the commissioning programs of the Air National Guard (ANG) Academy of Military Science (AMS). The source of officer candidates is either directly from civilian life or prior enlisted service. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, subsistence-in-kind, transportation and per diem, as authorized. Military pay increases, appropriate Variable Housing Allowance changes, Government's Social Security contributions changes and price growth for commercial transportation, subsistence-in-kind, and clothing are reflected in the current and budget year rates.

| | FY 1993 | | | FY 1994 | | | FY 1995 | | | | | | |
|-----------------|-------------------|--------------|---------------|-----------------|-----------------|--------------|-------------|---------------|-----------------|-----------------|------------|-------------|-----------------|
| | Tour Participants | Length (Avg) | Work-days | Rate (Avg) | Participants | Length (Avg) | Work-days | Rate (Avg) | Participants | Length (Avg) | Work-days | Rate (Avg) | Amount |
| Officers (| 525) | 5.0 | 2,625 | \$246.48 | \$ 647 | (525) | 5.0 | 2,625 | \$253.71 | \$ 666 | (525) | 5.0 | 2,625 |
| Enlisted | 525 | 39.0 | 20,475 | 90.40 | 1,851 | 525 | 39.0 | 20,775 | 97.44 | 1,995 | 525 | 39.0 | 20,475 |
| Subtotal | 525 | 44.0 | 23,100 | \$108.14 | \$ 2,498 | 525 | 44.0 | 23,100 | \$115.19 | \$ 2,661 | 525 | 44.0 | 23,100 |
| | | | | | | | | | | | | | \$116.80 |
| | | | | | | | | | | | | | \$ 2,698 |

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS - SCHOOL TRAINING
(Amounts in Thousands)

Refresher and Proficiency Training: This program provides training necessary to attain and maintain needed level of proficiency in the military specialty for which a member has been initially qualified. The average rates used in computing this requirement include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contributions changes, and price growth for commercial transportation are reflected in current and budget year rates.

| | FY 1993 | | | FY 1994 | | | FY 1995 | | | |
|-----------------|----------------------|-----------------|---------------|-----------------|-----------------|----------------------|-----------------|----------------|-----------------|-----------------|
| | Tour participants | Length (Avg) | Work- days | Rate (Avg) | Amount | Tour participants | Length (Avg) | Work- days | Rate (Avg) | Amount |
| Officers | 691 | 31.6 | 21,803 | \$174.15 | \$ 3,797 | 691 | 43.1 | 29,803 | \$173.61 | \$ 5,174 |
| Enlisted | 460 | 44.0 | 20,260 | 97.19 | 1,969 | 1,338 | 59.1 | 79,140 | 98.41 | 7,788 |
| Subtotal | 1,151 | 36.5 | 42,063 | \$137.08 | \$ 5,766 | 2,029 | 53.7 | 108,943 | \$118.98 | \$12,962 |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

Undergraduate Pilot & Navigator Training: This program includes the initial flying training programs for Undergraduate Pilot Training (UPT) and Undergraduate Helicopter Training. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contributions changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

| | FY 1993 | | | FY 1994 | | | FY 1995 | | |
|-----------------|--------------------------|------------------------|---------------|--------------------------|------------------------|---------------|--------------------------|------------------------|-----------------|
| | Tour- Length (Avg) | Work- days (Avg) | Rate (Avg) | Tour- Length (Avg) | Work- days (Avg) | Rate (Avg) | Tour- Length (Avg) | Work- days (Avg) | Rate (Avg) |
| Officers | 274 | 316.0 | \$6,584 | \$117.40 | \$10,165 | \$6,584 | \$122.10 | \$10,572 | \$123.79 |
| Enlisted | 210 | 24.0 | 5,040 | 108.53 | 547 | 210 | 24.0 | 5,040 | 116.67 |
| Subtotal | 484 | 189.3 | 91,624 | \$116.91 | \$10,712 | 91,624 | \$121.70 | \$11,151 | \$123.40 |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

National Guard Personnel, Air Force
School Training (continued)

**DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Apprentices) (In Thousands)**

Unit Conversion Training: This program provides for training as a result of changes in the type of aircraft, type of unit, changes in unit mission, or new equipment. Examples include officer and enlisted advanced and lateral training, aircraft qualification training, combat crew training, and Field Training Detachment (FTD) training. The average rates used in computing the requirement include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, Variable Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
 (Amounts in Thousands)

TOTAL SCHOOL TRAINING

| FY 1993 | | | | | | FY 1994 | | | | | | FY 1995 | | | | | |
|--------------|-----------------------|-----------|----------------|----------|--------------|-----------------------|-----------|----------------|----------|--------------|-----------------------|-----------|----------------|----------|----------|--|--|
| Participants | Tour Length (Avg.) | Work-days | Rate (Avg.) | Amount | Participants | Tour Length (Avg.) | Work-days | Rate (Avg.) | Amount | Participants | Tour Length (Avg.) | Work-days | Rate (Avg.) | Amount | | | |
| Officers | 3,408 | 69.9 | 238,203 | \$151.78 | 36,155 | 3,908 | 65.6 | 256,427 | \$156.81 | 40,211 | 3,958 | 64.3 | 254,679 | \$159.67 | \$40,664 | | |
| Enlisted | 8,589 | 53.5 | 459,224 | 90.80 | 41,699 | 10,881 | 50.5 | 549,824 | 96.47 | 53,040 | 10,731 | 50.5 | 541,575 | 98.02 | 53,085 | | |
| Subtotal | 11,997 | 58.1 | 697,427 | \$111.63 | \$77,054 | 14,790 | 54.5 | 806,251 | \$115.66 | \$93,251 | 14,689 | 54.2 | 796,254 | \$117.74 | \$93,749 | | |

Reimbursable Requirements: Sale of meals in enlisted messes to officers in school training status.

四

**Appropriation: National Guard Personnel, Air Force
Budget Program 2: Other Training and Support
Budget Activity 2S: Special Training**

(In Thousands of Dollars)

| | Estimated Revised Actual | Estimate FY 1994 | Estimate FY 1995 |
|------------|--------------------------------|---------------------|---------------------|
| \$ 113,752 | \$ 67,434 | \$ 68,510 | |

This budget activity provides for pay and allowances including retired pay, government's Social Security contributions, subsistence, travel and per diem for Air National Guard (ANG) officers and enlisted personnel who will perform tours of paid active duty other than those covered by Pay Groups A, F, P and School Training. These tours include ANG Air Defense and Air Combat Command (ACC) Alerts, Joint Chiefs of Staff Exercises, United States Air Force Mission Support, conversions and other special training necessary to improve combat proficiency or to increase mobilization readiness of Air National Guard units.

The special tours are programmed and budgeted in nine categories as follows:

- (1) Competitive Events
- (2) Command/Staff Supervision
- (3) Exercises
- (4) Management Support
- (5) Operational Training
- (6) Service Mission/Mission Support
- (7) Unit Conversion Training
- (8) Drug Interdiction
- (9) Active Duty for Special Work (ADSU)

The following pages present the requirements in each of the nine categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the economic assumptions identified on page 2.02.

National Guard Personnel, Air Force
Special Training (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

| | Amount |
|--|-----------------|
| FY 1994 DIRECT PROGRAM----- | <u>\$67,434</u> |
| Increases: | |
| Price Growth: | |
| - FY 1995 pay raise of 1.6% beginning 1 Jan 1995. | +780 |
| - Annualization of FY 1994 pay raise of 2.2% effective 1 Jan 94. | +294 |
| - Commercial travel price growth based on a projected 2.8% inflation rate for FY 1995. | +39 |
| Total Price Growth----- | <u>+1,113</u> |
| Total Increases----- | <u>+1,113</u> |
| Decrease: | |
| Price Decrease: | |
| - Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 10.6% in FY 1994 to 10.5% in FY 1995. | -37 |
| Total Price Decrease----- | <u>-37</u> |
| Total Decrease----- | <u>-37</u> |
| FY 1995 DIRECT PROGRAM----- | <u>\$68,510</u> |

4.31

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amount In Thousands)

Competitive Events: This program provides support for Air National Guard (ANG) participation in service sponsored competitions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year rates.

| | FY 1993 | | | FY 1994 | | | FY 1995 | | | | | | |
|-----------------|--------------|-------------------|---------------|-----------------|-----------------|-------------------|-------------|---------------|-----------------|-------------------|--------------|-------------|-----------------|
| | Participants | Tour Length (Avg) | Work-days | Rate (Avg) | Participants | Tour Length (Avg) | Work-days | Rate (Avg) | Participants | Tour Length (Avg) | Work-days | Rate (Avg) | Amount |
| Officers | 258 | 10.0 | 2,575 | \$220.19 | \$ 567 | 202 | 10.0 | 2,018 | \$223.98 | \$ 452 | 202 | 10.0 | \$227.45 |
| Enlisted | 1,063 | 10.0 | 10,625 | 105.13 | 1,117 | 955 | 10.0 | 9,553 | 107.61 | 1,028 | 955 | 10.0 | \$ 459 |
| Subtotal | 1,321 | 10.0 | 13,200 | \$127.58 | \$ 1,684 | 1,157 | 10.0 | 11,571 | \$127.91 | \$ 1,480 | 1,157 | 10.0 | \$129.72 |
| | | | | | | | | | | | | | \$ 1,501 |

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amount in Thousands)

Command/Staff Supervision: This program provides workdays for conferences, seminars, and visits made by headquarters personnel to subordinate units. It includes planning, orientation and training conferences. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's social security contributions changes, and price growth for commercial transportation are reflected in the current and budget year rates.

| | FY 1993 | | | FY 1994 | | | FY 1995 | | | | | | |
|-----------------|--------------|-------------------|--------------|-----------------|---------------|-------------------|------------|--------------|-----------------|-------------------|------------|------------|-----------------|
| | Participants | Tour Length (Avg) | Work-days | Rate (Avg) | Participants | Tour Length (Avg) | Work-days | Rate (Avg) | Participants | Tour Length (Avg) | Work-days | Rate (Avg) | Amount |
| Officers | 359 | 4.5 | 1,617 | \$261.60 | \$ 423 | 359 | 4.5 | 1,617 | \$267.16 | \$ 432 | 359 | 4.5 | 1,617 |
| Enlisted | 0 | 0.0 | 0 | 0.00 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.00 | 0 |
| Subtotal | 359 | 4.5 | 1,617 | \$261.60 | \$ 423 | 359 | 4.5 | 1,617 | \$267.16 | \$ 432 | 359 | 4.5 | 1,617 |
| | | | | | | | | | | | | | \$271.49 |
| | | | | | | | | | | | | | \$ 439 |

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amount in Thousands)

Management Support: This program supports activities not directly related to other special training categories such as special physicals, accident boards, special investigations, base defense, disaster preparedness, and airlift support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year rates.

| | FY 1993 | | | FY 1994 | | | FY 1995 | | | | | | | |
|-----------------|---------------|-------------------|---------------|-----------------|-----------------|-------------------|------------|---------------|-----------------|-------------------|---------------|------------|---------------|-----------------|
| | Participants | Tour Length (Avg) | Work-days | Rate (Avg) | Participants | Tour Length (Avg) | Work-days | Rate (Avg) | Participants | Tour Length (Avg) | Work-days | Rate (Avg) | Amount | |
| Officers | 3,999 | 7.2 | 28,795 | \$228.16 | \$ 6,570 | 4,084 | 7.2 | 29,406 | \$232.91 | \$ 6,849 | 4,084 | 7.2 | \$226.14 | \$ 6,964 |
| Enlisted | 8,538 | 4.1 | 35,417 | 110.57 | 3,916 | 8,503 | 4.1 | 34,862 | 113.10 | 3,943 | 8,503 | 4.1 | 34,862 | 114.82 |
| Subtotal | 12,637 | 5.1 | 64,212 | \$163.30 | \$10,486 | 12,587 | 5.1 | 64,268 | \$167.92 | \$10,792 | 12,587 | 5.1 | 64,268 | \$170.33 |
| | | | | | | | | | | | | | | \$10,947 |

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amount in Thousands)

Exercises: This program provides training required for Air National Guard (ANG) participation in joint training exercises. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are included in current and budget year rates.

| Partic- ipants | FY 1993 | | | FY 1994 | | | FY 1995 | | | | | | |
|-------------------|-------------------------|---------------|----------------|-------------------|-------------------------|---------------|---------------|-------------------|-------------------------|-----------------|---------------|-----------------|-----------------|
| | Tour Length (Avg) | Work- days | Rate (Avg) | Partic- ipants | Tour Length (Avg) | Work- days | Rate (Avg) | Partic- ipants | Tour Length (Avg) | Work- days | Rate (Avg) | Amount | |
| Officers | 2,274 | 18.5 | \$240.38 | \$10,113 | 1,830 | 18.3 | \$243.30 | \$ 8,157 | 1,830 | 18.3 | \$248.70 | \$ 8,338 | |
| Enlisted | 6,471 | 18.0 | 116.662 | 116.72 | 13,617 | 5,095 | 93.862 | 108.25 | 5,095 | 18.4 | 93.862 | 110.53 10,375 | |
| Subtotal | 8,745 | 18.2 | 158,733 | \$149.50 | \$23,730 | 6,925 | 16.4 | 127,389 | \$143.80 | \$146.90 | 18.4 | \$146.90 | \$18,713 |

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amount in Thousands)

Operational Training: This program provides training for individuals to achieve and maintain a level of readiness commensurate with demands of programmed wartime taskings. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in current and budget year rates.

| Participants | FY 1993 | | | FY 1994 | | | FY 1995 | | | | | | |
|-----------------|-------------------|------------|-----------------|-----------------|-------------------|---------------|------------|-----------------|-------------------|---------------|------------|-----------------|-----------------|
| | Tour Length (Avg) | Work-days | Rate (Avg) | Participants | Tour Length (Avg) | Work-days | Rate (Avg) | Participants | Tour Length (Avg) | Work-days | Rate (Avg) | Amount | |
| Officers | 3,197 | 4.5 | \$219.52 | \$ 3,158 | 4,118 | 4.5 | \$18,532 | \$ 4,148 | 4,118 | 4.5 | \$18,532 | \$226.74 | \$ 4,202 |
| Enlisted | 8,169 | 5.7 | \$107.37 | \$ 4,987 | 5,888 | 5.7 | \$33,559 | \$109.72 | 3,682 | 5.7 | \$33,559 | 111.33 | \$ 3,736 |
| Subtotal | 11,366 | 5.4 | \$60,833 | \$133,89 | \$ 8,145 | 10,006 | 5.2 | \$150.31 | \$ 7,830 | 10,006 | 5.2 | \$152.39 | \$ 7,938 |

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS-SPECIAL TRAINING
(Amount in Thousands)

Service Mission/Mission Support: This program provides direct Air National Guard support of the active military forces. Included are functions such as Air Defense Alert, Air Combat Command (ACC) Alert/Tanker Task Force, C-130 Rotations and United States Force mission support. The rates used in computing the requirements include pay and allowances, retired pay, subsistence-in-kind, transportation and per diem as authorized. Military pay increases, government's Social Security contribution changes and price growth for commercial transportation and subsistence are reflected in the current and budget year rates.

| Partic- ipants | FY 1993 | | | FY 1994 | | | FY 1995 | | | | | |
|-------------------|-------------------------|---------------|----------------|-------------------|-------------------------|---------------|-------------|-------------------|-------------------------|-----------------|--------------|-----------------|
| | Tour Length (Avg) | Work- days | Rate (Avg) | Partic- ipants | Tour Length (Avg) | Rate (Avg) | Amount | Partic- ipants | Tour Length (Avg) | Rate (Avg) | Amount | |
| Officers | 1,775 | 45.2 | \$0.238 | \$205.76 | \$16,510 | 1,652 | 45.2 | 74,713 | \$209.91 | \$15,683 | \$212.67 | \$15,889 |
| Enlisted | 3,402 | 20.5 | \$0.732 | 100.01 | 6,974 | 3,152 | 20.7 | 65,258 | 102.16 | 6,667 | 20.7 | 65,258 |
| Subtotal | 5,177 | 29.0 | 149,970 | \$156.59 | \$23,484 | 4,804 | 29.1 | 139,971 | \$159.68 | \$22,350 | 4,804 | \$161.83 |

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amount in Thousands)

Unit Conversion Training: This program provides training required by personnel in units converting from one weapons system to another. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contribution changes and price growth for commercial transportation are reflected in the current and budget year rates.

| | FY 1993 | | | FY 1994 | | | FY 1995 | | | | | |
|-----------------|--------------|-------------------|---------------|-----------------|--------------|-------------------|------------|-----------------|----------------|-------------------|------------|-----------------|
| | Participants | Tour Length (Avg) | Work-days | Rate (Avg) | Participants | Tour Length (Avg) | Work-days | Rate (Avg) | Participants | Tour Length (Avg) | Work-days | Rate (Avg) |
| Officers | 960 | 6.5 | 6,240 | \$197.28 | 1,231 | 816 | 6.5 | \$201.92 | 1,071 | 816 | 6.5 | \$204.75 |
| Enlisted | 3,436 | 6.7 | 23,020 | 100.30 | 2,309 | 2,920 | 6.7 | 19,567 | 102.52 | 2,006 | 6.7 | 19,567 |
| Subtotal | 4,396 | 6.7 | 29,260 | \$120.98 | 3,540 | 3,736 | 6.7 | \$123.72 | \$3,077 | 3,736 | 6.7 | \$125.57 |

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amount in Thousands)

Drug Interdiction: This program provides for all drug interdiction support for both Continental United States (State Plans) and outside the Continental United States operations. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contribution changes and price growth for commercial transportation are reflected in the current and budget year rates.

| | FY 1993 | | | FY 1994 | | | FY 1995 | | | | | |
|-----------------|---------------|-------------------|-----------------|-----------------|-----------------|-------------------|-----------------|------------|--------------|-------------------|-----------------|----------------|
| | Participants | Tour Length (Avg) | Work-days (Avg) | Rate (Avg) | Participants | Tour Length (Avg) | Work-days (Avg) | Rate (Avg) | Participants | Tour Length (Avg) | Work-days (Avg) | Rate (Avg) |
| Officers | 4,363 | 9.4 | 41,014 | \$236.21 | \$ 9,688 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | \$ 0.00 |
| Enlisted | 19,642 | 13.7 | 269,112 | 107.78 | 29,004 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | \$ 0.00 |
| Subtotal | 24,005 | 12.9 | 310,126 | \$124.76 | \$38,692 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | \$ 0.00 |

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amount in Thousands)

Active Duty for Special Work: This program provides for resources for personnel in an active duty status to support study groups, to accomplish short-term work projects and to perform administrative or support functions. The rates used in computing the requirements include pay and allowance, retired pay, transportation and per diem as authorized, military pay increases, government's social security contributions changes and price growth for commercial transportation are reflected in the current and budget year rates.

| | FY 1993 | | | FY 1994 | | | FY 1995 | | | | | | |
|-----------------|--------------|-------------------|---------------|-----------------|-----------------|-------------------|--------------|---------------|-----------------|-------------------|------------|--------------|---------------|
| | Participants | Tour Length (Avg) | Work-days | Rate (Avg) | Participants | Tour Length (Avg) | Work-days | Rate (Avg) | Participants | Tour Length (Avg) | Work-days | Rate (Avg) | Amount |
| Officers | 68 | 134.1 | 9,120 | \$209.43 | 1,910 | 65 | 119.8 | 7,790 | \$214.25 | 1,669 | 65 | 119.8 | \$216.94 |
| Enlisted | 137 | 119.4 | 16,365 | 101.33 | 1,658 | 120 | 119.7 | 16,358 | 103.50 | 1,486 | 120 | 119.7 | 104.96 |
| Subtotal | 205 | 124.3 | 25,482 | \$140.02 | \$ 3,568 | 185 | 119.7 | 22,148 | \$142.45 | \$ 3,155 | 165 | 119.7 | 22,148 |

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amounts in Thousands)

TOTAL SPECIAL TRAINING

| | FY 1993 | | | FY 1994 | | | FY 1995 | | | |
|-----------------|-------------------|--------------------------|----------------|-----------------|------------------|-------------------|--------------------------|----------------|-----------------|-----------------|
| | Partici- pants | Tour Length (Avg.) | Work- days | Rate (Avg.) | Amount | Partici- pants | Tour Length (Avg.) | Work- days | Rate (Avg.) | Amount |
| Officers | 17,253 | 13.1 | 226,056 | \$221.94 | \$ 50,170 | 13,126 | 13.2 | 172,907 | \$222.44 | \$38,461 |
| Enlisted | 50,938 | 11.5 | 587,377 | 108.25 | 63,582 | 26,633 | 10.2 | 271,019 | 106.90 | 28,973 |
| Subtotal | 68,191 | 11.9 | 813,433 | \$139.84 | \$113,752 | 39,759 | 11.2 | 443,926 | \$151.90 | \$67,434 |
| Officers | | | | | | 13,126 | 13.2 | 172,907 | \$225.83 | \$39,047 |
| Enlisted | | | | | | 26,633 | 10.2 | 271,019 | 108.71 | 29,463 |
| Subtotal | | | | | | 39,759 | 11.2 | 443,926 | \$154.33 | \$68,510 |

4.41

Appropriation: National Guard Personnel, Air Force
Budget Program 2: Other Training and Support
Budget Activity 21: Administration and Support

(In Thousands of Dollars)

| | Estimated Actual | Revised Estimate | Estimate FY 1995 |
|---------|---------------------|---------------------|---------------------|
| FY 1995 | \$ 438,938 | \$ 470,106 | \$ 472,869 |

PART I - PURPOSE AND SCOPE

These funds provide for pay and allowances, retired pay accrual, and permanent change of station travel for Air National Guard personnel called to full-time duty.

Funds are also included to provide death gratuity payments to beneficiaries of Air National Guard personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability; for hospitalization for members of the Air National Guard who suffer injury or contract a disease in the line of duty while participating in active or inactive duty training; for payment of Enlistment Bonuses, Reenlistment Bonuses, Educational Assistance, Selective Affiliation Bonuses and Student Loan Repayment to selected members; and to provide for the uncollected Serviceman's Group Life Insurance premiums which are payable to the Veterans Administration.

The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.02.

National Guard Personnel, Air Force
Administration and Support (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

| | <u>Amount</u> |
|---|---------------|
| FY 1994 DIRECT PROGRAM----- | \$470,106 |
| Increases: | |
| Price Growth: | |
| - FY 1995 pay raise of 1.6% beginning 1 Jan 1995. | +8,393 |
| - Annualization of FY 1994 pay raise of 2.2% effective 1 Jan 94. | +3,994 |
| - Variable Housing Allowance (VHA) cost increase based on a projected 2.8% increase beginning 1 Jan 1995. | +262 |
| - Increase in pay base for calculating government's social security contribution from \$60,600 in FY 1994 to \$61,800 in FY 1995. | +56 |
| - Commercial travel price growth based on a projected 2.8% inflation rate for FY 1995. | +27 |
| Total Price Growth----- | +12,732 |
| Program Growth: | |
| - Prior Year Growth (+107 workyears). | +3,809 |
| -- Completes FY 1994 growth for security, the B-1 bomber, communications and force structure changes. | |
| - Forces (+62 workyears). | +2,889 |
| -- Additional A-10, C-130, B-1 PAA and the Pacer Coin mission. | |
| Total Program Growth----- | +6,698 |
| Total Increases----- | \$+19,430 |

4.43

National Guard Personnel, Air Force
Administration and Support (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Decreases:

Price Decrease:

- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 36.0% in FY 1994 to 35.5% in FY 1995 -1,197
for full-time personnel.

Total Price Decrease-----

Program Decreases:

Forces (-190 workyears).

- RTU aircraft are reduced and PAA losses in F-15, F-16, RF-4, OA-10 and OSA aircraft.

Reserve Transition Assistance Program.

- Decrease in number of personnel separated involuntarily.

- Decrease in number of people receiving incentive pay.

Total Program Decreases-----

Total Decreases-----

FY 1995 TOTAL DIRECT PROGRAM-----

| | | | |
|---|-----------|--|--|
| Price Decrease: | -1,197 | | |
| Total Price Decrease----- | -1,197 | | |
| Program Decreases: | | | |
| Forces (-190 workyears). | -10,529 | | |
| -- RTU aircraft are reduced and PAA losses in F-15, F-16, RF-4, OA-10 and OSA aircraft. | | | |
| Reserve Transition Assistance Program. | -3,361 | | |
| -- Decrease in number of personnel separated involuntarily. | | | |
| - Decrease in number of people receiving incentive pay. | -1,600 | | |
| Total Program Decreases----- | -15,490 | | |
| Total Decreases----- | -16,687 | | |
| FY 1995 TOTAL DIRECT PROGRAM----- | \$472,849 | | |

4.44

National Guard Personnel, Air Force
Administration and Support (continued)
Reserve Component Personnel on Tours of Active Duty

Section 265: Participation of reserve officers in preparation and administration of reserve affairs.

Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.

| | FY 1993 Strength | FY 1994 Strength | FY 1995 Strength |
|----------|------------------|------------------|------------------|
| Average | End | Average | End |
| Officers | 78 | 78 | 80 |
| Total | 78 | 80 | 80 |

Section 678: Organizing, administering, recruiting, instructing or training reserve components.

Provides for officers and/or enlisted personnel to be placed on active duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.

| | FY 1993 Strength | FY 1994 Strength | FY 1995 Strength |
|----------|------------------|------------------|------------------|
| Average | End | Average | End |
| Enlisted | 13 | 23 | 13 |
| Total | 13 | 23 | 13 |

Section 8021: Participation of reserve officers in the policies and regulations for the government of reserve components of the Air Force.

Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

| | FY 1993 Strength | FY 1994 Strength | FY 1995 Strength |
|----------|------------------|------------------|------------------|
| Average | End | Average | End |
| Officers | 5 | 5 | 5 |
| Total | 5 | 5 | 5 |

National Guard Personnel, Air Force
Administration and Support (continued)
Reserve Component Personnel on Tours of Active Duty

Section 8496: Participation of Air National Guard officers in National Guard Bureau duties.

Provides for the appointment of Air National Guard officers to active duty in the National Guard Bureau.

| | FY 1993 Strength | Average | FY 1994 Strength | Average | FY 1995 Strength | Average |
|----------|------------------|---------|------------------|---------|------------------|---------|
| Officers | 38 | 38 | 44 | 44 | 36 | 36 |
| Total | 38 | 38 | 36 | 36 | 36 | 36 |

Section 708: United States Property and Fiscal Officers.

Provides for the appointment by the governor of each State and Territory, Puerto Rico, Canal Zone, Guam, and the Virgin Islands and the Commanding General of the National Guard of the District of Columbia, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of the jurisdiction who is also a commissioned officer of the Army National Guard of the United States or the Air National Guard of the United States, as the case may be, to be the United States Property and Fiscal Officer of the jurisdiction.

| | FY 1993 Strength | Average | FY 1994 Strength | Average | FY 1995 Strength | Average |
|----------|------------------|---------|------------------|---------|------------------|---------|
| Officers | 5 | 5 | 7 | 7 | 5 | 5 |
| Total | 5 | 5 | 7 | 7 | 5 | 5 |

Recruiting and Retention: This program provides for a full-time Air National Guard recruiting/retention force to enable attainment of programmed strength objectives.

| | FY 1993 Strength | Average | FY 1994 Strength | Average | FY 1995 Strength | Average |
|----------|------------------|---------|------------------|---------|------------------|---------|
| Officers | 8 | 7 | 8 | 8 | 8 | 8 |
| Enlisted | 507 | 502 | 513 | 513 | 513 | 513 |
| Total | 515 | 509 | 521 | 521 | 521 | 521 |

National Guard Personnel, Air Force
Administration and Support (continued)
Reserve Component Personnel on Tours of Active Duty (continued)

Air National Guard (ANG) Administration and Support: This program is required to accommodate military staffing at the ANG Readiness Center, Andrews AFB, Maryland; the National Guard/Air Force Reserve Test Center at Tucson, Arizona; the medical function at Norton AFB, California; and other miscellaneous headquarters type manning requirements.

| | <u>FY 1993 Strength</u> | | <u>FY 1994 Strength</u> | | <u>FY 1995 Strength</u> | |
|----------|-------------------------|------------|-------------------------|------------|-------------------------|------------|
| | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> |
| Officers | 160 | 168 | 136 | 136 | 136 | 136 |
| Enlisted | 234 | 239 | 229 | 229 | 229 | 229 |
| Total | 394 | 407 | 365 | 365 | 365 | 365 |

ANG Training: This program is required to provide instructors and support personnel for the ANG Professional Military Education Center (PMEC), for ANG Replacement Training units, at the C-130 Tactics School, for the Marksmanship Program at Camp Robinson, Arkansas, and to provide liaison at Air Training Command Technical Training Centers. It also provides for the reimbursable foreign military sales training program at Tucson, Arizona.

| | <u>FY 1993 Strength</u> | | <u>FY 1994 Strength</u> | | <u>FY 1995 Strength</u> | |
|----------|-------------------------|------------|-------------------------|------------|-------------------------|------------|
| | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> |
| Officers | 236 | 234 | 230 | 224 | 194 | 166 |
| Enlisted | 553 | 642 | 599 | 580 | 528 | 475 |
| Total | 892 | 870 | 823 | 804 | 722 | 641 |

USAF Mission Support: This program provides direct full-time active duty support of the active military forces. Included are functions such as Detached Interceptor and Tanker Alert; C-130 rotations in Panama; Defense Systems Evaluation Support for U.S. Army Operational Training and Evaluation requirements at Fort Bliss, Texas, and White Sands Missile Range, New Mexico; and Weapons System Security at Strategic Air Command and Air Defense ANG Units.

| | <u>FY 1993 Strength</u> | | <u>FY 1994 Strength</u> | | <u>FY 1995 Strength</u> | |
|----------|-------------------------|------------|-------------------------|------------|-------------------------|------------|
| | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> |
| Officers | 37 | 33 | 44 | 41 | 41 | 41 |
| Enlisted | 968 | 944 | 1,038 | 1,105 | 1,105 | 1,105 |
| Total | 1,005 | 977 | 1,082 | 1,146 | 1,146 | 1,146 |

National Guard Personnel, Air Force
Administration and Support (continued)
Reserve Component Personnel on Tours of Active Duty (continued)

Combat Readiness Training Center: This program is required to accommodate military staffing at Air National Guard (ANG) Combat Readiness Training Centers and air to ground gunnery ranges.

| | FY 1993 Strength | Average | FY 1994 Strength | End | FY 1995 Strength | Average | End |
|----------|------------------|---------|------------------|-----|------------------|---------|-----|
| Officers | 46 | 46 | 43 | 43 | 43 | 43 | 43 |
| Enlisted | 328 | 342 | 310 | 310 | 310 | 310 | 310 |
| Total | 374 | 388 | 353 | 353 | 353 | 353 | 353 |

ANG Direct Unit Support: This program provides for military full-time active duty in support of direct unit requirements.

| | FY 1993 Strength | Average | FY 1994 Strength | End | FY 1995 Strength | Average | End |
|----------|------------------|---------|------------------|-------|------------------|---------|-------|
| Officers | 953 | 970 | 974 | 979 | 936 | 924 | 924 |
| Enlisted | 4,778 | 4,811 | 4,970 | 5,082 | 5,024 | 5,009 | 5,009 |
| Total | 5,731 | 5,781 | 5,944 | 6,061 | 5,960 | 5,933 | 5,933 |

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force
Administration and Support (continued)

Pay and Allowances of Officers: These funds provide for pay and allowances for officers serving on active duty as authorized by Sections 265, 678, 8021, and 8496 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirements includes basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, Variable Housing Allowances (VHA), and incentive pay as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflects the approved economic assumptions identified on page 2-02.

| | FY 93 NUMBER | FY 93 RATE | FY 93 AMOUNT | FY 94 NUMBER | FY 94 RATE | FY 94 AMOUNT | FY 95 NUMBER | FY 95 RATE | FY 95 AMOUNT |
|--------------------------------|-----------------|---------------|-------------------|-----------------|---------------|-------------------|-----------------|---------------|-------------------|
| HEADQUARTERS ACTIVITIES | 126 | \$ 100,571 | \$ 12,672 | 126 | \$ 104,111 | \$ 13,118 | 126 | \$ 107,484 | \$ 13,563 |
| RECRUITING & RETENTION | 8 | \$ 74,000 | \$ 592 | 8 | \$ 80,750 | \$ 646 | 8 | \$ 84,750 | \$ 675 |
| ANG ADMINISTRATION AND SUPPORT | 160 | \$ 86,531 | \$ 13,845 | 136 | \$ 92,596 | \$ 12,593 | 136 | \$ 96,971 | \$ 13,188 |
| ANG TRAINING | 227 | \$ 84,004 | \$ 19,069 | 218 | \$ 86,950 | \$ 18,955 | 194 | \$ 89,428 | \$ 17,349 |
| U.S.A.F. MISSION SUPPORT | 37 | \$ 80,486 | \$ 2,978 | 44 | \$ 83,955 | \$ 3,694 | 41 | \$ 86,780 | \$ 3,558 |
| COMBAT READINESS | 46 | \$ 83,239 | \$ 3,829 | 43 | \$ 89,140 | \$ 3,833 | 43 | \$ 91,488 | \$ 3,954 |
| TRAINING CENTER | | | | | | | | | |
| ANG DIRECT | 953 | \$ 79,775 | \$ 76,026 | 943 | \$ 85,122 | \$ 80,270 | 899 | \$ 88,848 | \$ 79,874 |
| UNIT SUPPORT | | | | | | | | | |
| TOTAL | 1,557 | - | \$ 129,011 | 1,518 | - | \$ 133,109 | 1,447 | - | \$ 132,124 |

National Guard Personnel, Air Force
Administration and Support (continued)

(AMOUNTS IN THOUSANDS)

Pay and Allowances of Enlisted Personnel: These funds provide for pay and allowances for enlisted personnel serving on active duty as authorized by Section 678 of Title 10, U.S.C. and Section 502 of Title 32, U.S.C. The dollar rate used in computing these requirements includes basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, Variable Housing Allowance, (VHA) and incentive pay, as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflects approved economic assumptions identified on page 2-02.

| | | FY 93 NUMBER | FY 93 RATE | AMOUNT | NUMBER | FY 94 RATE | AMOUNT | NUMBER | FY 95 RATE | AMOUNT |
|--------------------------------|--|-----------------|---------------|------------|--------|---------------|------------|--------|---------------|------------|
| HEADQUARTERS ACTIVITIES | | 13 | \$ 44,615 | \$ 580 | 13 | \$ 48,538 | \$ 631 | 13 | \$ 49,154 | \$ 639 |
| RECRUITING & RETENTION | | 507 | \$ 45,049 | \$ 22,840 | 513 | \$ 46,021 | \$ 23,609 | 513 | \$ 46,690 | \$ 23,952 |
| ANG ADMINISTRATION AND SUPPORT | | 234 | \$ 43,932 | \$ 10,280 | 229 | \$ 47,301 | \$ 10,832 | 229 | \$ 48,913 | \$ 11,201 |
| ANG TRAINING | | 625 | \$ 39,077 | \$ 26,423 | 584 | \$ 39,580 | \$ 23,173 | 528 | \$ 40,521 | \$ 21,395 |
| U.S.A.F. MISSION SUPPORT | | 968 | \$ 36,022 | \$ 34,869 | 1,038 | \$ 37,043 | \$ 38,451 | 1,105 | \$ 37,605 | \$ 41,554 |
| COMBAT READINESS | | 328 | \$ 41,662 | \$ 13,665 | 310 | \$ 42,719 | \$ 13,243 | 310 | \$ 43,097 | \$ 13,360 |
| TRAINING CENTER | | 4,778 | \$ 40,422 | \$ 193,135 | 4,933 | \$ 41,521 | \$ 204,822 | 4,972 | \$ 42,409 | \$ 210,858 |
| ANG DIRECT | | | | | | | | | | |
| UNIT SUPPORT | | | | | | | | | | |
| TOTAL | | 7,453 | - | \$ 299,792 | 7,620 | - | \$ 314,761 | 7,670 | - | \$ 322,959 |

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force
Administration and Support (continued)

Uniform Allowances, Officers: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$100 each time an officer enters active duty for a period of more than 90 days.

| | FY 93 NUMBER | FY 93 RATE | AMOUNT | NUMBER | FY 94 RATE | AMOUNT | NUMBER | FY 95 RATE | AMOUNT |
|-------------------------------|-----------------|---------------|--------|--------|---------------|--------|--------|---------------|--------|
| ACTIVE DUTY UNIFORM ALLOWANCE | 160 | \$ 103.58 | \$ 17 | 160 | \$ 103.58 | \$ 17 | 160 | \$ 103.58 | \$ 17 |

Uniform Allowances, Enlisted: These funds provide for Active Guard/Reserve (AGR) staffing allowances under the provisions of Section 418 of Title 37, United States Code for the purchase of prescribed clothing authorized by the Secretary of Defense.

| | FY 93 NUMBER | FY 93 RATE | AMOUNT | NUMBER | FY 94 RATE | AMOUNT | NUMBER | FY 95 RATE | AMOUNT |
|--|-----------------|---------------|--------|--------|---------------|--------|--------|---------------|--------|
| INITIAL CLOTHING ALLOWANCE | 19 | \$ 102.31 | \$ 2 | 19 | \$ 105.69 | \$ 2 | 19 | \$ 109.18 | \$ 2 |
| BASIC CLOTHING MAINTENANCE ALLOWANCE | 0 | \$ 103.50 | \$ 2 | 17 | \$ 106.92 | \$ 2 | 17 | \$ 110.45 | \$ 2 |
| STANDARD CLOTHING MAINTENANCE ALLOWANCE | 168 | \$ 147.51 | \$ 25 | 168 | \$ 152.38 | \$ 26 | 168 | \$ 157.41 | \$ 26 |
| SPECIAL SUPPLEMENTARY CLOTHING ALLOWANCE | 25 | \$ 207.00 | \$ 5 | 25 | \$ 213.83 | \$ 5 | 25 | \$ 220.89 | \$ 6 |
| TOTAL | 229 | - | \$ 34 | 229 | - | \$ 35 | 229 | - | \$ 36 |

National Guard Personnel, Air Force
Administration and Support (continued)

(AMOUNTS IN THOUSANDS)

Travel, Officers: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

| | FY 93 NUMBER | FY 93 RATE | AMOUNT | NUMBER | FY 94 RATE | AMOUNT | NUMBER | FY 95 RATE | AMOUNT |
|--------------------------------|-----------------|---------------|---------------|-------------|---------------|---------------|-------------|---------------|---------------|
| HEADQUARTERS ACTIVITIES | 1 \$ 8,357 | \$ 8 | | 1 \$ 8,633 | \$ 8 | | 1 \$ 8,918 | \$ 9 | |
| RECRUITING & RETENTION | 1 \$ 8,357 | \$ 8 | | 1 \$ 8,633 | \$ 8 | | 1 \$ 8,918 | \$ 9 | |
| ANG ADMINISTRATION AND SUPPORT | 10 \$ 8,357 | \$ 84 | | 2 \$ 8,633 | \$ 17 | | 1 \$ 8,918 | \$ 9 | |
| ANG TRAINING | 1 \$ 8,357 | \$ 8 | | 2 \$ 8,633 | \$ 17 | | 2 \$ 8,918 | \$ 18 | |
| U.S.A.F. MISSION SUPPORT | 2 \$ 8,357 | \$ 17 | | 1 \$ 8,633 | \$ 8 | | 1 \$ 8,918 | \$ 9 | |
| COMBAT READINESS | 1 \$ 8,357 | \$ 8 | | 1 \$ 8,633 | \$ 8 | | 1 \$ 8,918 | \$ 9 | |
| TRAINING CENTER | | | | | | | | | |
| ANG DIRECT | 15 \$ 8,357 | \$ 126 | | 29 \$ 8,633 | \$ 250 | | 29 \$ 8,918 | \$ 259 | |
| UNIT SUPPORT | | | | | | | | | |
| TOTAL | 31 | - | \$ 259 | 37 | - | \$ 316 | 36 | - | \$ 322 |

Travel, Enlisted: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

| | FY 93 NUMBER | FY 93 RATE | AMOUNT | NUMBER | FY 94 RATE | AMOUNT | NUMBER | FY 95 RATE | AMOUNT |
|--------------------------------|-----------------|---------------|---------------|-------------|---------------|---------------|-------------|---------------|---------------|
| HEADQUARTERS ACTIVITIES | 1 \$ 3,741 | \$ 4 | | 0 \$ 3,865 | \$ 0 | | 0 \$ 3,993 | \$ 0 | |
| RECRUITING & RETENTION | 1 \$ 3,741 | \$ 4 | | 5 \$ 3,865 | \$ 19 | | 5 \$ 3,993 | \$ 20 | |
| ANG ADMINISTRATION AND SUPPORT | 5 \$ 3,741 | \$ 19 | | 6 \$ 3,865 | \$ 23 | | 5 \$ 3,993 | \$ 20 | |
| ANG TRAINING | 10 \$ 3,741 | \$ 37 | | 12 \$ 3,865 | \$ 45 | | 10 \$ 3,993 | \$ 39 | |
| U.S.A.F. MISSION SUPPORT | 4 \$ 3,741 | \$ 15 | | 14 \$ 3,865 | \$ 54 | | 10 \$ 3,993 | \$ 39 | |
| COMBAT READINESS | 3 \$ 3,741 | \$ 11 | | 0 \$ 3,865 | \$ 0 | | 1 \$ 3,993 | \$ 4 | |
| TRAINING CENTER | | | | | | | | | |
| ANG DIRECT | | | | | | | | | |
| UNIT SUPPORT | | | | | | | | | |
| TOTAL | 110 | - | \$ 407 | 133 | - | \$ 507 | 127 | - | \$ 499 |

National Guard Personnel, Air Force
Administration and Support (continued)

(AMOUNTS IN THOUSANDS)

Death Gratuities, Disability and Hospitalization Benefits and Serviceman's Group Life Insurance Payments: These funds provide for death gratuity payments to beneficiaries of Air National Guard (ANG) personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability and hospitalization to members of the ANG who suffer injury or contract disease in the line of duty while participating in active or inactive duty training; and to provide for the uncollected Serviceman's Group Life Insurance premiums due the Veterans Administration. Death gratuities are composed of six months basic pay, basic allowances for quarters and basic allowance for subsistence, the sum of which is not to exceed \$3,000. Disability and hospitalization benefits consist of basic pay, retired pay accrual, Basic Allowance for Quarters (BAQ), Variable Housing Allowance (VHA), Basic Allowance for Subsistence (BAS), government's Social Security contributions and Incentive Pay, if authorized.

| | FY 93 NUMBER | FY 93 RATE | AMOUNT | FY 93 NUMBER | FY 93 RATE | AMOUNT | FY 95 NUMBER | FY 95 RATE | AMOUNT |
|---|-----------------|---------------|-----------------|-----------------|---------------|---------------|-----------------|---------------|-----------------|
| DEATH GRATUITIES | | | | | | | | | |
| OFFICER | 4 | \$ 3,000 | \$ 12 | | \$ 3,000 | \$ 90 | | \$ 3,000 | \$ 12 |
| ENLISTED | 30 | \$ 3,000 | \$ 90 | | \$ 3,000 | \$ 102 | | \$ 3,000 | \$ 90 |
| TOTAL | 34 | - | \$ 102 | | | \$ 102 | | | \$ 102 |
| DISABILITY AND HOSPITALIZATION BENEFITS | | | | | | | | | |
| OFFICER | 152 | \$ 2,289 | \$ 348 | 152 | \$ 2,395 | \$ 364 | 152 | \$ 2,507 | \$ 381 |
| ENLISTED | 685 | \$ 1,818 | \$ 1,245 | 685 | \$ 1,898 | \$ 1,300 | 685 | \$ 1,984 | \$ 1,359 |
| TOTAL | 837 | - | \$ 1,593 | | | \$ 837 | | | \$ 1,740 |
| SERVICEMAN'S GROUP LIFE INSURANCE PAYMENTS | | | | | | | | | |
| TOTAL | - | - | \$ 141 | | | \$ 110 | | | \$ 110 |

National Guard Personnel, Air Force
Administrative and Support (continued)

Non-Prior Service Enlistment Bonus: These funds will provide bonus payments to nonprior service enlistees who agree to serve in Air National Guard established critical career fields for a term of six years. Cash bonuses are given in amounts of \$2,000. One half of the total bonus is provided upon completion of initial active duty for training and all qualifications and requirements for award of the three or five skill level. On the second, third, and fourth anniversary of their enlistment, anniversary payments ranging from \$250 to \$500 are provided.

| | FY 1993 | | | FY 1994 (Amounts in Thousands) | | | FY 1995 | | |
|--|---------|------------|------------|--------------------------------|------------|--------------|--------------|------------|--------------|
| | Number | Rate* | Amount | Number | Rate* | Amount | Number | Rate* | Amount |
| New Payments | 374 | \$1,000 | \$ 374 | 590 | \$ 1,000 | \$ 590 | 512 | \$ 1,000 | \$ 512 |
| Anniversary Payments | 2,203 | <u>325</u> | <u>716</u> | <u>3,819</u> | <u>325</u> | <u>1,242</u> | <u>3,486</u> | <u>306</u> | <u>1,067</u> |
| Total Non-Prior Service Enlistment Bonus | 2,577 | | | 1,090 | 4,409 | \$1,832 | 3,998 | | \$1,579 |

*Average enlisted bonus payment.

Prior Service Enlistment Bonus: These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 10 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlistment, or extension of enlistment in a reserve component. Effective 1 October 1988, applicants meeting all criteria may enlist for a term six years and receive a bonus of \$2,500 respectively. An initial payment of \$900 for a six year enlistment is payable upon commencement of the enlistment term. The remainder is paid at the satisfactory completion of each year of the term of enlistment in increments as follows:

| | First Anniversary | | | Second Anniversary | | | Third Anniversary | | | Fourth Anniversary | | | Fifth Anniversary | | | Sixth Anniversary | | |
|---------------------|-------------------|--------------|--------|--------------------|-------|--------|-------------------|--------------|--------|--------------------|-------|--------|-------------------|-------|--------------|-------------------|-------|--------|
| | Number | Rate* | Amount | Number | Rate* | Amount | Number | Rate* | Amount | Number | Rate* | Amount | Number | Rate* | Amount | Number | Rate* | Amount |
| 6 year Reenlistment | | <u>\$225</u> | | | | | | <u>\$275</u> | | | | | | | <u>\$300</u> | | | |
| | | | | | | | | | | | | | | | | | | |

(Amounts in Thousands)

| | FY 1993 | | | FY 1994 | | | FY 1995 | | |
|--|---------|------------|------------|--------------|------------|------------|--------------|------------|------------|
| | Number | Rate* | Amount | Number | Rate* | Amount | Number | Rate* | Amount |
| New Payments | 144 | \$ 900 | \$ 130 | 569 | \$ 900 | \$ 512 | 580 | \$ 900 | \$ 522 |
| Anniversary Payments | 1,906 | <u>267</u> | <u>509</u> | <u>2,636</u> | <u>267</u> | <u>704</u> | <u>2,769</u> | <u>256</u> | <u>709</u> |
| Total Non-Prior Service Enlistment Bonus | 2,050 | | | 3,205 | | \$1,216 | 3,349 | | \$1,231 |

*Average enlisted bonus payment.

National Guard Personnel, Air Force
Administration and Support (continued)

Reenlistment Bonus: These funds will provide reenlistment bonus payments to prior-service enlisted personnel who enlist or extend in Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years and receive a bonus of \$2,500. An initial payment of \$900 for a six year reenlistment is payable upon commencement of the reenlistment term. The remainder to be paid at the satisfactory completion of each year of the term of reenlistment in increments as follows:

| | First Anniversary | Second Anniversary | Third Anniversary | Fourth Anniversary | Fifth Anniversary | Sixth Anniversary |
|---------------------|-------------------|--------------------|-------------------|--------------------|-------------------|-------------------|
| 6 year Reenlistment | \$225 | \$225 | \$275 | \$275 | \$300 | \$300 |

(Amounts in Thousands)

| | FY 1993 Number | Rate* Amount | FY 1994 Number | Rate* Amount | FY 1995 Number | Rate* Amount |
|--------------------------|-------------------|-----------------|-------------------|-----------------|-------------------|-----------------|
| New Payments | 772 | \$ 900 | 695 | \$ 900 | 826 | \$ 900 |
| Anniversary Payments | 3,521 | 267 | 940 | 6,636 | 1,772 | 752 |
| Total Reenlistment Bonus | 4,293 | | 31,635 | 7,553 | 5,598 | 267 |

*Average reenlistment/extension payment.

Educational Assistance: These funds will provide educational assistance payments to non-prior service (NPS) enlistees who met the criteria for a NPS enlistment bonus and agreed to serve in Air National Guard established critical career fields for a term of six years prior to 1 July 1985. Upon meeting all qualifications and requirements of enlistment, individuals are entitled to receive educational assistance not to exceed \$1,000 in any twelve month period for a total of \$4,000 within the period of enlistment. New educational assistance payments under this program will not be authorized for non-prior service personnel enlisting after 30 June 1985.

(Amounts in Thousands)

| | FY 1993 Number | Rate* Amount | FY 1994 Number | Rate* Amount | FY 1995 Number | Rate* Amount |
|--------------------------|-------------------|-----------------|-------------------|-----------------|-------------------|-----------------|
| New Payments | - | \$ - | - | \$ - | - | \$ - |
| Anniversary Payments | 1 | 1,000 | 1 | 25 | 1,000 | 25 |
| Total Reenlistment Bonus | 1 | | | 25 | 1,000 | 25 |

*Average educational assistance payment.

4.55

National Guard Personnel, Air Force
Administration and Support (continued)

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for an extension of their active duty status and whom, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force specialty. Effective 1 July 1986, members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

| | (Amounts in Thousands) | | | | | |
|-------------------------|------------------------|---------|---------|--------|--------|--------|
| | FY 1993 | FY 1994 | FY 1995 | Number | Rate* | Amount |
| New Payments | \$ 947 | \$ 74 | \$ 77 | 81 | \$ 947 | \$ 951 |
| Anniversary Payments | 103 | 944 | 78 | 78 | 962 | 77 |
| Total Affiliation Bonus | 181 | 171 | 159 | 151 | 158 | 150 |

*Average affiliation bonus payment.

Medical Officers Student Loan Repayments: Repayment of any loan made, insured, or guaranteed under Parts B and C of the Higher Education Act of 1965 after 1 October 1975, and Part C of the Health Service Act may be repaid providing member performs satisfactory service as an officer in the Air National Guard and possesses professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. The amount of the loan repaid under this section shall be determined on the basis of each complete year of satisfactory commissioned service in the ANG. The amount of the loan to be repaid may not exceed \$3,000 for each year of service nor shall the total amount that may be repaid exceed \$20,000. This bonus shall apply only to persons first appointed as a commissioned officer in the ANG before 1 October 1990.

| | (Amounts in Thousands) | | | | | |
|------------------------|------------------------|---------|---------|--------|----------|--------|
| | FY 1993 | FY 1994 | FY 1995 | Number | Rate | Amount |
| New Payments | \$ 3,000 | \$ 36 | \$ 65 | 22 | \$ 3,000 | \$ 225 |
| Anniversary Payments | 16 | 48 | 114 | 38 | 3,000 | 396 |
| Total Medical Officer | 28 | 84 | 207 | 60 | 3,000 | 621 |
| Student Loan Repayment | | | | | | |

4.56

National Guard Personnel, Air Force
Administration and Support (continued)

Enlisted Student Loan Repayment: Repayment of any loan made, insured or guaranteed under Part B of the Higher Education Act of 1965 or any loan made under Part E of such act, after 1 October 1975, may be repaid providing a member enlists or reenlists in an Air National Guard unit in a designated critical speciality. The amount of the loan to be repaid is 15 percent of the loan and accrued interest not paid by the Department of Education or \$500, whichever is greater, for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan.

(Amounts in Thousands)

| | FY 1993 | | FY 1994 | | FY 1995 | |
|----------------------|---------|---------|---------|--------|---------|--------|
| | Number | Rate* | Amount | Number | Rate* | Amount |
| New Payments | 533 | \$1.050 | \$ 560 | 419 | \$1.050 | \$ 440 |
| Anniversary Payments | 2,565 | 1.050 | 2,692 | 3,789 | 1.050 | 3,979 |
| Total Enlisted Loans | 3,098 | | 3,253 | 4,208 | | 4,419 |
| Repayments | | | | | | |

*Average enlisted student loan repayment.

TOTAL RESERVE INCENTIVES

| | FY 1993 | | FY 1994 | | FY 1995 | |
|----------------------|---------|-------|---------|--------|---------|---------|
| | Number | Rate | Amount | Number | Rate | Amount |
| New Payments | 1,913 | \$982 | \$1,869 | 2,598 | \$ 966 | \$2,510 |
| Anniversary Payments | 10,315 | 485 | 5,004 | 17,021 | 465 | 7,910 |
| Total | 12,228 | | 6,873 | 19,193 | | 10,420 |

4.57

Reserve Transition Assistance Program: This program will provide payment to Reservists whose billets or units are inactivated as well as those who are transferred from the Air National Guard as the result of programs designed to balance and shape the military forces of the future. Program assistance is available to members involuntarily separated from the Air National Guard during the period from FY 1993 to FY1999.

| (Amounts in Thousands) | | | | | | |
|---------------------------------------|---------|------|---------|--------|---------|--------|
| | FY 1993 | | FY 1994 | | FY 1995 | |
| | Number | Rate | Amount | Number | Rate | Amount |
| Special Separation Benefits | | | | | | |
| Officers | 0 | 0 | \$ 0 | 4 | 71.0 | \$ 284 |
| Enlisted | 0 | 0 | 0 | 112 | 32.3 | 3,619 |
| Voluntary Separation Incentive | | | | | | |
| Officers | 0 | 0 | 0 | 9 | 14.2 | 128 |
| Enlisted | 0 | 0 | 0 | 13 | 6.6 | 86 |
| 15 Yr Retirement | | | | | | |
| Officers | 0 | 0 | 0 | 3 | 132.0 | 398 |
| Enlisted | 0 | 0 | 0 | 27 | 51.6 | 1,382 |
| Special Separation Pay | | | | | | |
| Officers Initial | 0 | 0 | 0 | 0 | 0 | 0 |
| Officers Anniv | 0 | 0 | 0 | 0 | 0 | 0 |
| Enlisted Initial | 224 | 2.2 | 524 | 270 | 1.9 | 536 |
| Enlisted Anniv | 0 | 0 | 0 | 224 | 2.2 | 524 |
| Separation Pay | | | | | | |
| Officers Initial | 0 | 0 | 0 | 0 | 0 | 0 |
| Enlisted Initial | 149 | 1.2 | 184 | 824 | 2.7 | 2,224 |
| Total | 252 | | 708 | 1,464 | | 8,967 |
| | | | | | | 904 |
| | | | | | | 5,606 |

1/ Funded from VSI Trust Fund

National Guard Personnel, Air Force
Administration and Support (continued)

Reimbursable Requirements: Manpower to support Dutch F-16 pilot training at the ANG Replacement Training Unit (RTU) school, Tucson, Arizona.
These are full-time active positions financed via an FMS (Foreign Military Sales) case.

| | FY 1993 | | | FY 1994 | | | (Amounts in Thousands) | | | FY 1995 | | |
|----------------|-----------|----------|-----------------|-----------|-----------|-----------------|------------------------|-----------|-----------------|---------|------|--------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Officer | 12 | \$74,714 | \$ 896 | 37 | \$ 80,831 | \$ 2,991 | 37 | \$ 82,101 | \$ 3,038 | | | |
| Enlisted | 28 | 37,020 | 822 | 52 | 40,365 | 2,100 | 52 | 41,019 | 2,133 | | | |
| Travel & Other | | | 0 | | | 0 | | | 0 | | | |
| TOTAL | <u>40</u> | - | <u>\$ 1,718</u> | <u>89</u> | - | <u>\$ 5,091</u> | <u>89</u> | - | <u>\$ 5,171</u> | - | | |

National Guard Personnel, Air Force
Administration and Support (continued)

Enlisted Incentive Career Fields: The following are Air National Guard enlisted critical skill Air Force Specialty Career Fields associated with payment of reserve incentives.

| <u>Title</u> | <u>FY 1992</u> | <u>FY 1993</u> | <u>FY 1994</u> | <u>FY 1995</u> |
|--|----------------|----------------|----------------|----------------|
| Air Crew Operations | yes | yes | yes | yes |
| Air Crew Protection | yes | yes | yes | yes |
| Intelligence Operations | yes | yes | yes | yes |
| Imagery Production | yes | yes | yes | yes |
| Weather | yes | yes | yes | yes |
| Operations Resource Management | yes | yes | yes | yes |
| Air Traffic Control | yes | yes | yes | yes |
| Command and Control | yes | yes | yes | yes |
| Tactical Air Command and Control | yes | yes | yes | yes |
| Aerospace Control and Warning Systems | yes | yes | yes | yes |
| Space Systems Operations | yes | yes | yes | yes |
| Communications and Electronic Systems | yes | yes | yes | yes |
| Telephone/Missile Control Comm Systems | yes | yes | yes | yes |
| Manned Aerospace Maintenance | yes | yes | yes | yes |
| Munitions and Weapons | yes | yes | yes | yes |
| Vehicle Maintenance | yes | yes | yes | yes |
| Communications - Computer Systems | yes | yes | yes | yes |
| Mechanical / Electrical | yes | yes | yes | yes |
| Structural / Pavements | yes | yes | yes | yes |
| Sanitation | yes | yes | yes | yes |
| Fire Protection | yes | yes | yes | yes |
| Transportation Services | yes | yes | yes | yes |
| Fuels | yes | yes | yes | yes |
| Supply | yes | yes | yes | yes |
| Security | yes | yes | yes | yes |
| Medical Services | yes | yes | yes | yes |
| Medical Administration | yes | yes | yes | yes |
| Medical Material | yes | yes | yes | yes |
| Biomedical Equipment Maintenance | yes | yes | yes | yes |

EDUCATIONAL BENEFITS

Appropriation: National Guard Personnel, Air Force
Budget Program 2: Other Training and Support
Budget Activity 20: Educational Benefits

| | | (In Thousands of Dollars) | |
|--|---------------------|---------------------------|--|
| | Actual | Estimate | |
| | FY 1993 \$ 1,745 | FY 1995 \$ 3,905 | |

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an actuarial basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

National Guard Personnel, Air Force
Educational Benefits (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

| | FY 1994 DIRECT PROGRAM | \$3,905 |
|---|------------------------|---------|
| Increase: | | |
| Price Growth: | +1,721 | |
| - Increase in per capita normal charge from \$401 to \$716. | | |
| Total Price Growth | +1,721 | |
| Total Increase | +1,721 | |
| Decrease: | | |
| Program Decrease: | -1,721 | |
| - Decrease in number of eligibles for education benefits. | | |
| Total Program Decrease | -1,721 | |
| Total Decrease | -1,721 | |
| FY 1995 DIRECT PROGRAM | \$3,905 | |

4.62

National Guard Personnel, Air Force
Educational Benefits, (Continued)

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after 1 July, 1985, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide funds adequate to allow for one of three levels of assistance. These levels are \$100.00 per month for full-time educational pursuit, \$105.00 for three quarter time pursuit and \$70.00 for half time pursuit. The maximum total benefit that can be paid is \$5,040.00.

The following table displays the actuarially based estimates and the per capita dollar rate for each fiscal year:

(Amounts in Thousands)

| Eligibles | FY 1993 | | FY 1994 | | FY 1995 | |
|-----------|---------|----------|-----------|-------|----------|-----------|
| | Rate | Amount | Eligibles | Rate | Amount | Eligibles |
| 2,533 | \$689 | \$ 1,745 | 9,739 | \$401 | \$ 3,905 | 5,454 |

NON-PRIOR SERVICE ENLISTMENT BONUS
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

| | FY 93 | | FY 94 | | FY 95 | |
|--|--------------|--------------|--------------|--------------|--------------|--------------|
| | Number | Amount | Number | Amount | Number | Amount |
| <u>PRIOR OBLIGATIONS</u> | | | | | | |
| | 2,203 | 716 | 3,819 | 1,242 | 3,017 | 924 |
| <u>ACCELERATED PAYMENTS</u> | | | | | | |
| <u>FY 1993</u> | | | | | | |
| Initial & Subsequent Anniversary Payments | 374 | 374 | - | - | 469 | 143 |
| <u>FY 1994</u> | | | | | | |
| Initial & Subsequent Anniversary Payments | - | - | 590 | 590 | - | - |
| <u>FY 1995</u> | | | | | | |
| Initial & Subsequent Anniversary Payments | - | - | - | - | 512 | 512 |
| <u>TOTAL</u> | <u>374</u> | <u>374</u> | <u>590</u> | <u>590</u> | <u>512</u> | <u>512</u> |
| Initial Payments | <u>2,203</u> | <u>716</u> | <u>3,819</u> | <u>1,242</u> | <u>3,486</u> | <u>1,067</u> |
| Anniversary Payments | | | <u>4,409</u> | <u>1,832</u> | <u>3,998</u> | <u>1,519</u> |
| <u>TOTAL</u> | <u>2,577</u> | <u>1,090</u> | | | | |

NON-PRIOR SERVICE ENLISTMENT BONUS (Continued)
 NATIONAL GUARD PERSONNEL, AIR FORCE
 (DOLLARS IN THOUSANDS)

| | FY 96 | | FY 97 | | FY 98 | | FY 99 | | TOTAL | |
|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | \$ |
| <u>PRIOR OBLIGATIONS</u> | | | | | | | | | | |
| FY 1993 | - | - | - | - | - | - | - | - | 9,039 | 2,882 |
| Initial & Subsequent Anniversary Payments | 469 | 143 | 1,069 | 327 | - | - | - | - | 2,381 | 987 |
| FY 1994 | - | - | - | - | - | - | - | - | - | - |
| Initial & Subsequent Anniversary Payments | 590 | 180 | 1,090 | 333 | 1,090 | 333 | 1,090 | 333 | 333 | 4,450 |
| FY 1995 | - | - | - | - | - | - | - | - | - | - |
| Initial & Subsequent Anniversary Payments | - | - | 1,112 | 309 | 1,112 | 309 | 1,112 | 309 | 309 | 1,769 |
| TOTAL | 1,059 | 323 | 3,271 | 969 | 2,202 | 642 | 2,202 | 642 | 642 | 1476 |
| Initial Payments | 1,059 | 323 | 3,271 | 969 | 2,202 | 642 | 2,202 | 642 | 642 | 18,242 |
| Anniversary Payments | | | | | | | | | | 5,601 |
| TOTAL | | | | | | | | | | 7,077 |

PRIOR SERVICE ENLISTMENT BONUS
 NATIONAL GUARD PERSONNEL, AIR FORCE
 (DOLLARS IN THOUSANDS)

| | FY 93 | | FY 94 | | FY 95 | |
|--|-----------------------|-------------------|-----------------------|---------------------|-----------------------|---------------------|
| | Number | \$ | Number | \$ | Number | \$ |
| <u>PRIOR OBLIGATIONS</u> | 1,906 | 509 | 2,164 | 578 | 1,704 | 455 |
| <u>ACCELERATED PAYMENTS</u> | | | | | | |
| <u>FY 1993</u> Initial & Subsequent Anniversary Payments | 144 | 130 | 558 | 126 | 558 | 126 |
| <u>FY 1994</u> Initial & Subsequent Anniversary Payments | - | - | 569 | 512 | 569 | 128 |
| <u>FY 1995</u> Initial & Subsequent Anniversary Payments | - | - | - | - | 580 | 522 |
| <u>TOTAL</u> Initial Payments Anniversary Payments | 144 1,906 2,050 | 130 509 639 | 569 2,636 3,205 | 512 704 1,216 | 580 2,769 3,349 | 522 709 1,231 |
| <u>TOTAL</u> | | | | | | |

PRIOR SERVICE ENLISTMENT BONUS (Continued)
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

| | FY 96 Number | \$ Amount | FY 97 Number | \$ Amount | FY 98 Number | \$ Amount | FY 99 Number | \$ Amount | TOTAL Number | \$ Amount |
|--|-----------------|--------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|
| <u>PRIOR OBLIGATIONS</u> | - | - | - | - | - | - | - | - | 5,774 | 1,542 |
| <u>ACCELERATED PAYMENTS</u> | | | | | | | | | | |
| <u>FY 1993</u> | | | | | | | | | | |
| Initial & Subsequent Anniversary Payments | 558 | 153 | 558 | 153 | 558 | 167 | 558 | 167 | 3,492 | 1,022 |
| <u>FY 1994</u> | | | | | | | | | | |
| Initial & Subsequent Anniversary Payments | 569 | 128 | 569 | 157 | 569 | 157 | 569 | 157 | 3,414 | 1,239 |
| <u>FY 1995</u> | | | | | | | | | | |
| Initial & Subsequent Anniversary Payments | 580 | 131 | 580 | 131 | 580 | 160 | 580 | 160 | 2,900 | 1,104 |
| <u>TOTAL</u> | | | | | | | | | | |
| Initial Payments Anniversary Payments | 1,707 | 412 | 1,707 | 441 | 1,707 | 484 | 1,707 | 484 | 1,293 | 1,164 |
| TOTAL | 1,707 | 412 | 1,707 | 441 | 1,707 | 484 | 1,707 | 484 | 14,139 | 3,743 |
| | | | | | | | | | 15,627 | 4,959 |

REENLISTMENT BONUS
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

| | <u>FY 93</u> | | <u>FY 94</u> | | <u>FY 95</u> | |
|--|---------------|--------------|---------------|--------------|---------------|--------------|
| | <u>Number</u> | <u>\$</u> | <u>Number</u> | <u>\$</u> | <u>Number</u> | <u>\$</u> |
| | <u>Amount</u> | | <u>Amount</u> | | <u>Amount</u> | |
| PRIOR OBLIGATIONS | 3,521 | 940 | 5,979 | 1,597 | 3,374 | 901 |
| ACCELERATED PAYMENTS | | | | | | |
| FY 1993 | | | | | | |
| Initial & Subsequent Anniversary Payments | 772 | 695 | 778 | 175 | 778 | 175 |
| FY 1994 | | | | | | |
| Initial & Subsequent Anniversary Payments | - | - | 698 | 826 | 898 | 202 |
| FY 1995 | | | | | | |
| Initial & Subsequent Anniversary Payments | - | - | - | - | 835 | 752 |
| TOTAL | 3,521 | 940 | 6,636 | 1,772 | 835 | 752 |
| Initial Payments | <u>4,293</u> | <u>1,635</u> | <u>7,553</u> | <u>2,598</u> | <u>4,786</u> | <u>1,278</u> |
| Anniversary Payments | | | | | | |
| TOTAL | | | | | <u>5,621</u> | <u>2,030</u> |

REENLISTMENT BONUS (Continued)
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

| | <u>FY 96</u> | <u>FY 97</u> | <u>FY 98</u> | <u>FY 99</u> | <u>TOTAL</u> |
|--|---------------|---------------|---------------|---------------|---------------|
| | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> |
| <u>PRIOR OBLIGATIONS</u> | 3,370 | 900 | 3,370 | 900 | - |
| <u>ACCELERATED PAYMENTS</u> | | | | | |
| <u>FY 1993</u> Initial & Subsequent Anniversary Payments | 778 | 214 | 778 | 233 | 778 |
| <u>FY 1994</u> Initial & Subsequent Anniversary Payments | 898 | 202 | 898 | 247 | 898 |
| <u>FY 1995</u> Initial & Subsequent Anniversary Payments | 835 | 188 | 835 | 230 | 835 |
| <u>TOTAL</u> Initial Payments Anniversary Payments | 5,881 | 1,504 | 6,181 | 1,549 | 6,181 |
| | | | | | |
| | | | | | |

४५

EDUCATIONAL ASSISTANCE
NATIONAL GUARD PERSONNEL - AIR FORCE
(DOLLARS IN THOUSANDS)

| | FY 93 | | FY 94 | | FY 95 | | <u>Total</u> \$ |
|----------------------|---------------|---------------|---------------|---------------|---------------|---------------|--------------------|
| | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | |
| PRIOR OBLIGATIONS | 1 | 1 | 25 | 25 | 25 | 25 | 74 |
| ACCELERATED PAYMENTS | | | | | | | 74 |
| <u>TOTAL</u> | 1 | 1 | 25 | 25 | 25 | 25 | 74 |

FY 1993 Initial & Subsequent Anniversary Payments

TOTAL Initial Payments
Anniversary Payments

5.07

AFFILIATION BONUS
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

| | FY 93 | | FY 94 | | FY 95 | | TOTAL | |
|--|--------|--------|--------|--------|--------|--------|--------|--------|
| | Number | Amount | Number | Amount | Number | Amount | Number | Amount |
| PRIOR OBLIGATIONS | 103 | 97 | 78 | 74 | 77 | 73 | 258 | 244 |
| ACCELERATED PAYMENTS | | | | | | | | |
| FY 1993 | | | | | | | | |
| Initial & Subsequent Anniversary Payments | 78 | 74 | - | - | - | - | 78 | 74 |
| FY 1994 | | | | | | | | |
| Initial & Subsequent Anniversary Payments | - | - | 81 | 77 | 81 | 77 | 162 | 154 |
| FY 1995 | | | | | | | | |
| Initial & Subsequent Anniversary Payments | - | - | - | - | - | - | - | - |
| TOTAL | 78 | 74 | 81 | 77 | 81 | 77 | 240 | 228 |
| Initial Payments | 103 | 97 | 78 | 74 | 77 | 73 | 258 | 244 |
| Anniversary Payments | 181 | 171 | 159 | 151 | 158 | 150 | 498 | 472 |
| TOTAL | | | | | | | | |

MEDICAL OFFICER STUDENT LOAN REPAYMENT
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

| | <u>FY 93</u> | | <u>FY 94</u> | | <u>FY 95</u> | | <u>FY 96</u> | |
|--|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> |
| PRIOR OBLIGATIONS | | | | | | | | |
| ACCELERATED PAYMENTS | | | | | | | | |
| <u>FY 1993</u> | | | | | | | | |
| Initial & Subsequent Anniversary Payments | 12 | 48 | 22 | 66 | 36 | 108 | 36 | 108 |
| <u>FY 1994</u> | | | | | | | | |
| Initial & Subsequent Anniversary Payments | - | - | 22 | 65 | 75 | 225 | 75 | 225 |
| <u>FY 1995</u> | | | | | | | | |
| Initial & Subsequent Anniversary Payments | - | - | - | - | 75 | 225 | 75 | 225 |
| <u>TOTAL</u> | <u>12</u> | <u>36</u> | <u>22</u> | <u>65</u> | <u>75</u> | <u>225</u> | <u>75</u> | <u>225</u> |
| Initial Payments | <u>16</u> | <u>48</u> | <u>38</u> | <u>114</u> | <u>132</u> | <u>396</u> | <u>186</u> | <u>558</u> |
| Anniversary Payments | | | | | | | | |
| TOTAL | 28 | 84 | 60 | 179 | 207 | 621 | 186 | 558 |

5.09

MEDICAL OFFICER STUDENT LOAN REPAYMENT (Continued)
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

| | FY 97 | | FY 98 | | FY 99 | | TOTAL | |
|--|------------|------------|------------|------------|------------|------------|--------------|--------------|
| | Number | Amount | Number | Amount | Number | Amount | Number | Amount |
| <u>PRIOR OBLIGATIONS</u> | - | - | - | - | - | - | 53 | 147 |
| <u>ACCELERATED PAYMENTS</u> | | | | | | | | |
| <u>FY 1993</u> | | | | | | | | |
| Initial & Subsequent Anniversary Payments | 36 | 108 | 36 | 108 | 36 | 108 | 178 | 654 |
| <u>FY 1994</u> | | | | | | | | |
| Initial & Subsequent Anniversary Payments | 75 | 225 | 75 | 225 | 75 | 225 | 397 | 1,190 |
| <u>FY 1995</u> | | | | | | | | |
| Initial & Subsequent Anniversary Payments | 75 | 225 | 75 | 225 | 75 | 225 | 375 | 1,125 |
| <u>TOTAL</u> | | | | | | | | |
| Initial Payments | | | | | | | | |
| Anniversary Payments | | | | | | | | |
| <u>TOTAL</u> | <u>186</u> | <u>558</u> | <u>186</u> | <u>558</u> | <u>186</u> | <u>558</u> | <u>1,039</u> | <u>3,116</u> |

ENLISTED STUDENT LOAN REPAYMENT
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

| | <u>FY 93</u> | <u>FY 94</u> | <u>FY 95</u> | |
|--|---------------|---------------|---------------|---------------|
| | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> |
| <u>PRIOR OBLIGATIONS</u> | | | | |
| | 2,565 | 2,693 | 3,278 | 3,442 |
| | | | 2,119 | 2,225 |
| <u>ACCELERATED PAYMENTS</u> | | | | |
| <u>FY 1993</u> Initial & Subsequent Anniversary Payments | 533 | 560 | 511 | 537 |
| <u>FY 1994</u> Initial & Subsequent Anniversary Payments | - | - | 419 | 440 |
| <u>FY 1995</u> Initial & Subsequent Anniversary Payments | - | - | - | 521 |
| <u>TOTAL</u> | <u>533</u> | <u>560</u> | <u>419</u> | <u>547</u> |
| Initial Payments | <u>2,565</u> | <u>2,693</u> | <u>3,789</u> | <u>440</u> |
| Anniversary Payments | <u>3,098</u> | <u>3,253</u> | <u>4,208</u> | <u>3,979</u> |
| <u>TOTAL</u> | | | <u>4,419</u> | <u>3,520</u> |
| | | | <u>2,999</u> | <u>521</u> |
| | | | <u>3,149</u> | <u>547</u> |
| | | | <u>3,696</u> | <u>3,696</u> |

ENLISTED STUDENT LOAN REPAYMENT (Continued)
 NATIONAL GUARD PERSONNEL, AIR FORCE
 (DOLLARS IN THOUSANDS)

| | FY 96 \$ | | | FY 97 \$ | | | FY 98 \$ | | | FY 99 \$ | | | TOTAL \$ | | |
|---|----------|--------|-------|----------|--------|-------|----------|--------|-------|----------|--------|-------|----------|--------|---|
| | Number | Amount | | Number | Amount | | Number | Amount | | Number | Amount | | Number | Amount | |
| <u>PRIOR OBLIGATIONS</u> | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| <u>ACCELERATED PAYMENTS</u> | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| <u>FY 1993</u> | | | | | | | | | | | | | | | |
| Initial & Subsequent Anniversary Payments | 419 | 440 | 419 | 440 | 419 | 440 | 419 | 440 | 419 | 440 | 419 | 440 | 3,139 | 3,297 | |
| <u>FY 1994</u> | | | | | | | | | | | | | | | |
| Initial & Subsequent Anniversary Payments | 461 | 484 | 461 | 484 | 461 | 484 | 461 | 484 | 461 | 484 | 461 | 484 | 2,724 | 2,860 | |
| <u>FY 1995</u> | | | | | | | | | | | | | | | |
| Initial & Subsequent Anniversary Payments | 470 | 494 | 470 | 494 | 470 | 494 | 470 | 494 | 470 | 494 | 470 | 494 | 2,401 | 2,523 | |
| <u>TOTAL</u> | | | | | | | | | | | | | | | |
| Initial Payments | 1,350 | 1,418 | 1,350 | 1,418 | 1,350 | 1,418 | 1,350 | 1,418 | 1,350 | 1,418 | 1,350 | 1,418 | 1,473 | 1,547 | |
| Anniversary Payments | 1,350 | 1,418 | 1,350 | 1,418 | 1,350 | 1,418 | 1,350 | 1,418 | 1,350 | 1,418 | 1,350 | 1,418 | 14,753 | 15,493 | |
| <u>TOTAL</u> | | | | | | | | | | | | | 16,266 | 17,040 | |

National Guard Personnel, Air Force
Full-time Support Personnel (End Strength)

| Assignment | FY 1995 | | | | | | Active Military | Civillian | Total |
|--------------------------|---------------------|---------------------|------------------|-------------------------|------------|--------------|--------------------|--------------|------------|
| | AGR/TAR Officers | AGR/TAR Enlisted | AGR/TAR Total | Military Technicians | Military | | | | |
| Individuals | | | | | | | | | |
| Pay/Personnel Center | - | - | - | - | - | - | - | - | - |
| Recruiting/Retention | 8 | 513 | 521 | 2 | - | - | 2 | 4 | 525 |
| Subtotal | 8 | 515 | 523 | 2 | - | - | 2 | 4 | 529 |
| Units: | | | | | | | | | |
| Units | 902 | 6,029 | 6,931 | 23,301 | 855 | - | 31,087 | - | - |
| RC Unique Mgmt Hqs | 55 | 86 | 141 | 513 | - | - | 654 | - | - |
| Unit Spt-Navy RC | - | - | - | - | - | - | - | - | - |
| Maint Act (Non-unit) | - | - | - | - | - | - | - | - | - |
| Subtotal | 957 | 6,115 | 7,072 | 23,814 | 855 | - | 31,741 | - | - |
| Training: | | | | | | | | | |
| RC Non-unit Institutions | 193 | 729 | 922 | 396 | - | - | 4 | 1,322 | |
| RC Schools | 16 | 51 | 67 | - | - | - | 10 | 77 | |
| ROTC | - | - | - | - | - | - | - | - | - |
| Subtotal | 209 | 780 | 989 | 396 | - | - | 14 | 1,399 | |
| Headquarters: | | | | | | | | | |
| Service Hqs | 28 | - | 28 | - | - | - | - | 28 | |
| AC Hqs | 56 | - | 56 | - | - | - | - | 56 | |
| AC Instal/Activities | - | - | - | - | - | - | - | - | - |
| RC Chiefs Staff | 48 | 13 | 61 | - | - | 56 | 43 | 160 | |
| Others | - | - | - | - | - | - | - | - | - |
| Subtotal | 132 | 13 | 145 | - | 56 | 43 | 244 | | |
| Others* | 138 | 231 | 369 | - | 30 | 1,712 | 2,111 | | |
| Total | 1,444 | 7,654 | 9,098 | 24,210 | 941 | 1,775 | 36,024 | | |

*Other includes base operating support and direct reporting units.

5.13

National Guard Personnel, Air Force
Full-time Support Personnel (End Strength)

| Assignment | FY 1994 | | | | | | |
|--------------------------|------------------|------------------|---------------|----------------------|-----------------|--------------|---------------|
| | AGR/TAR Officers | AGR/TAR Enlisted | AGR/TAR Total | Military Technicians | Active Military | Civilian | Total |
| Individuals | - | - | - | - | - | - | - |
| Pay/Personnel Center | - | 2 | 2 | - | - | 2 | 4 |
| Recruiting/Retention | 8 | 513 | 521 | - | - | 4 | 525 |
| Subtotal | 8 | 515 | 523 | - | - | 6 | 529 |
| Units: | | | | | | | |
| Units | 955 | 6,102 | 7,057 | 23,271 | 934 | - | 31,262 |
| RC Unique Mgmt Hqs | 57 | 86 | 143 | 513 | - | - | 656 |
| Unit Spt-Navy RC | - | - | - | - | - | - | - |
| Maint Act (Non-unit) | - | - | - | - | - | - | - |
| Subtotal | 1,012 | 6,188 | 7,200 | 23,784 | 934 | - | 31,918 |
| Training: | | | | | | | |
| RC Non-unit Institutions | 251 | 834 | 1,085 | 483 | - | 4 | 1,572 |
| RC Schools | 16 | 51 | 67 | - | - | 10 | 77 |
| ROTC | - | - | - | - | - | - | - |
| Subtotal | 267 | 885 | 1,152 | 483 | - | - | 1,649 |
| Headquarters: | | | | | | | |
| Service Hqs | 28 | - | 28 | - | - | - | 28 |
| AC Hqs | 56 | - | 56 | - | - | - | 56 |
| AC Instal/Activities | - | - | - | - | - | - | - |
| RC Chiefs Staff | 48 | 13 | 61 | - | 56 | 43 | 160 |
| Others | - | - | - | - | - | - | - |
| Subtotal | 132 | 13 | 145 | - | 56 | 43 | 244 |
| Others* | 138 | 231 | 369 | - | 24 | 1,676 | 2,069 |
| Total | 1,557 | 7,832 | 9,389 | 24,267 | 1,014 | 1,739 | 36,409 |

*Other includes base operating support and direct reporting units.

National Guard Personnel, Air Force
Full-time Support Personnel (End Strength)

| Assignment | AGR/TAR Officers | AGR/TAR Enlisted | FY 1993 | | | | | |
|---|---------------------|---------------------|------------------|-------------------------|--------------------|----------|--------|-------|
| | | | AGR/TAR Total | Military Technicians | Active Military | Civilian | Total | |
| Individuals Pay/Personnel Center Recruiting/Retention | - | - | 2 | - | - | - | 2 | 4 |
| Subtotal | 7 | 502 | 509 | - | - | - | 4 | 513 |
| <u>Units:</u> | | | | | | | 6 | 517 |
| Units | 947 | 5,666 | 6,613 | 23,241 | 639 | - | 30,493 | |
| RC Unique Mgmt Hqs | 57 | 86 | 143 | 513 | - | - | 656 | |
| Unit Spt-Navy RC | - | - | - | - | - | - | - | |
| Maint Act (Non-unit) | - | - | - | - | - | - | - | |
| Subtotal | 1,004 | 5,752 | 6,756 | 23,754 | 639 | - | 31,149 | |
| <u>Training:</u> | | | | | | | | |
| RC Non-unit Institutions | 257 | 931 | 1,188 | 1,204 | - | - | 4 | 2,396 |
| RC Schools | 17 | 53 | 70 | - | - | - | 10 | 80 |
| ROTC | - | - | - | - | - | - | - | - |
| Subtotal | 274 | 984 | 1,258 | 1,204 | - | - | 14 | 2,476 |
| <u>Headquarters:</u> | | | | | | | | |
| Service Hqs | 28 | - | 28 | - | - | - | - | 28 |
| AC Hqs | 61 | - | 61 | - | - | - | 61 | |
| AC Instal/Activities | - | - | - | - | - | - | - | - |
| RC Chiefs Staff | 44 | 23 | 67 | - | - | 56 | 43 | 166 |
| Others | - | - | - | - | - | - | - | - |
| Subtotal | 133 | 23 | 156 | - | 56 | 43 | 255 | |
| Others* | 168 | 240 | 408 | - | 24 | 1,701 | 2,133 | |
| Total | 1,586 | 7,503 | 9,089 | 24,958 | 719 | 1,764 | 36,530 | |

*Other includes base operating support and direct reporting units.